



# LOCAL 1010

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**Don Seifert** - President    **James Thomas** - Vice President  
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To Local 1010 Members:

March 31st, 2021

Sisters and Brothers,

Please enjoy the upcoming holidays of Good Friday and Easter and remember to stay safe.

Last week we had the opportunity to discuss some of the issues that have faced us here at IHE with Cliff's COO Terry Fedor when he came to my office. At face value it appears the company will work with us on a number of issues that Arcelormittal drug their feet on. First and foremost, safety is Cliff's top priority. They have an upcoming safety rollout that is tracked and evaluated differently than what we've been accustomed to, and that includes shared responsibility. Meaning that safety failures are looked at as a system failure with management and BU sharing the responsibility. The Union discussed the systematic failure of the previous company to hire in a timely fashion, thus causing shortfalls in almost every area in the mill. Terry stated he is addressing these issues as quickly as possible and stated that the company knows they have shortages of around 150 maintenance technicians.

Prior to this meeting the BUWC (Contracting Out) and I had the 1<sup>st</sup> Quarterly meeting of the year to address contracting out issues. We requested more information than the company was prepared to share and therefore are reconvening later this month when the company gathers additional data.

REMINDER: Tomorrow, Thursday, April 1<sup>st</sup> from 5am to 5pm is Election Day. Please, as all good union people do, exercise your right to vote. The following are polling places for the election

Plant 1 Training Center

Hospitality Center in Plant 2

Lot 40 Parking Lot

Riverdale employees can vote at any voting site including the Riverdale site but IHE employees cannot vote at Riverdale.

PLEASE REMEMBER YOUR GATE PASSES TO VOTE OTHERWISE YOU WILL GET A CHALLENGE BALLOT  
Election Committee has requested that I add to the weekly update the fact that all persons who Vote April 1<sup>st</sup> will be required to social distance, wear masks, and use the hand sanitizer that will be made available before entry to any voting booth. Please direct any election questions to Andrew Klawiter, Jason Reyes or Pat Humphrey 219-937-7784 ext.138

In Solidarity,

Don Seifert

