



# LOCAL 1010

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To Local 1010 Members:

February 5th, 2021

Sisters and Brothers,

Good News on the COVID front as more people are registering and receiving a COVID vaccine. The CDC reported that they anticipate most people will have gotten or been offered the chance to get the vaccine shot by the end of summer. Our new owners have made no secret to the fact that they desire everyone to receive the vaccination as soon the opportunity arrives. Although as a nation we are hopefully turning the tide with the virus we must still adhere to smart proactive measures to fight against this disease. This weekend, as everyone in America is preparing for the SUPER BOWL remember to be smart and take precautions if you go out!

This week as you all have probably heard, the sub pay arbitration case award came down and the union case was sustained. Therefore anyone who was negatively impacted by the company's refusal to pay sub will be back payed as soon as all the liability is figured out.

As I have told people on numerous occasions, the position that the company took to not pay employees due to financial hardship on the company to save money even though they thought in the future they would lose and have to pay back was probably a good financial strategy probably made by some insensitive bean counter at the top. But to refuse to pay money to members, who some, were going to have to manage through their most difficult financial hardship in years or possibly in their lifetimes was ethically and morally reprehensible. Our current employer, who will have to pay out the penalty has sounded off that the relationship with their employees is paramount to success. We will see.

**REMINDER:** We now have to call a company named PIVOT to report positive cases to, instead of HR.

The PIVOT number is (916) 382-8770.

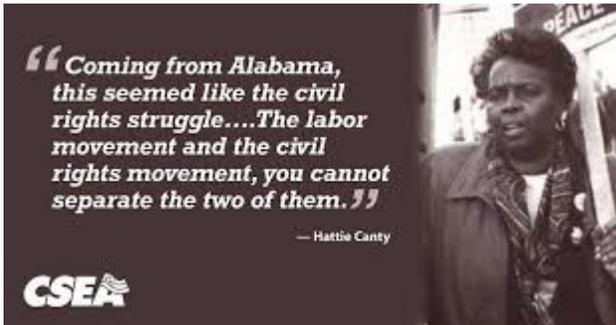
**If you have any COVID related issues please contact your** Department Safety/Grievance Representatives for resolution. If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link <http://usw1010.org/safetydirectory.html>.

**Highmark is offering up to two reusable face masks to members to help slow the spread of the Coronavirus.** 1010 Members may request the masks through Highmark's website and the link for requesting masks is: <https://healthyliving.highmarkhealthplan.com/> If you have difficulties with the link you may also order your masks by calling Highmark Customer Service @ 866-267-3280.

Local 1010 Essay award contest. Secure an application form along with procedure and instructions beginning February 22, 2021 through March 12, 2021 at Local 1010 Memorial Hall.

ICD/ Joblink awards the “Tino Fulimeni” Scholarships on an annual basis Apply online at [www.icdlearning.org](http://www.icdlearning.org)

Additionally, Cleveland Cliffs is offering a Scholarship program, for details go to the Cleveland Cliffs website but you must hurry applications period ends March 1<sup>st</sup>.



Called “one of the greatest strike leaders in U.S. History,” Hattie Canty was a strong voice for culinary workers in Las Vegas. In 1984, she helped plan a 75 day strike by Las Vegas casino workers. And in 1990, she was elected President of the Las Vegas Hotel and Culinary Workers Union Local 226. She led a number of publicized strikes, including a 1991 strike where Canty led 550 culinary workers from New Frontier Hotel and Gambling Hall in protest of unfair labor conditions. The strike was the longest in American History and lasted for six and a half years. #BlackHistoryMonth

In Solidarity,

Don Seifert