



# LOCAL 1010

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To Local 1010 Members:

February 12th, 2021

Sisters and Brothers,

It appears the cold weather snap that is upon us is going to stay for at least another week. Please be vigilant and aware of your surroundings for winter hazards that we normally don't have to deal with in milder weather. Every year we have the potential for damage, injuries or both from overhanging ice on buildings, falling snow covering unforeseen tripping hazards, and ice under snow or unsalted walkways. Please try to use every safety precaution available to mitigate these potential hazards. When transitioning from inside to outside, take the time to look on the ground for ice, and to look up for icicles hanging overhead. If you see a hazard that can't be instantly resolved, please report it. You may be ok, but the next person may not! Additionally be on the lookout for new hires and **PLEASE** help them with the awareness factors associated with the mill environment.

We all know how intimidating our first days on the job can be, and how much we appreciated help.

**Recently, a lot of misinformation is getting spread on Facebook and now within the plant related to the upcoming local elections. This normally would not get attention, but to clear this misinformation up the USW International has allowed for Local Unions to make changes to the upcoming election if needed because of the pandemic.**

**We, Local 1010 will be conducting the elections as they have always been in the past with NO CHANGES, except those needed to ensure the safety of our members while voting.**

## Black History Month Garrett Morgan

1877-1963



**His Inventions Made the World a Safer Place**

The son of two former slaves, Garrett Morgan had little more than a grade-school education.

But that didn't stop the Ohio man from becoming an inventor with a rare gift for designing machines that saved people's lives – including an early version of the traffic light.

As a teenager Morgan got a job repairing sewing machines, which led him to his first invention – a revamped sewing machine – and his first entrepreneurial venture: his own repair business.

Soon he was inventing other products, including a hair-straightener for African Americans. In 1916, he patented a "safety hood," a personal breathing device that protected miners and firefighters from smoke and harmful gases. It became the precursor of the gas masks used by soldiers during WWI.

To avoid racist resistance to his product, Morgan hired a white actor to pose as the inventor while he wore the hood during presentations to potential buyers.

Later, after witnessing a car and buggy crash, Morgan was inspired to create a traffic light that had three signals: "stop," "go," and "stop in all directions," to allow pedestrians to safely cross the street.

It also had a warning light – now today's yellow light – to warn drivers they would soon have to stop. His traffic light was patented in 1923 and Morgan eventually sold its design for \$40,000 to General Electric.

His legacy can be seen today at intersections across the country and the world.

**REMINDER:** We have to call a company named PIVOT to report positive cases instead of HR.

The PIVOT number is **(916) 382-8770**.

**If you have any COVID related issues please contact your** Department Safety/Grievance Representatives for resolution. If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link <http://usw1010.org/safetydirectory.html>.

**Highmark is offering up to two reusable face masks to members to help slow the spread of the Coronavirus.** 1010 Members may request the masks through Highmark's website and the link for requesting masks is: <https://healthyliving.highmarkhealthplan.com/> If you have difficulties with the link you may also order your masks by calling Highmark Customer Service @ 866-267-3280.

**Local 1010 Essay award contest. Secure an application form along with procedure and instructions beginning February 22, 2021 through March 12, 2021 at Local 1010 Memorial Hall.**

**ICD/ Joblink awards the "Tino Fulimeni" Scholarships on an annual basis Apply online at [www.icdlearning.org](http://www.icdlearning.org)**

**Additionally, Cleveland Cliffs is offering a Scholarship program, for details go to the Cleveland Cliffs website but you must hurry applications period ends March 1<sup>st</sup>.**

In Solidarity,

Don Seifert