Steve Wagner - President Don Seifert - Vice President

Jayson Culp - Recording Secretary Rosa Maria Rodriguez - Financial Secretary James Thomas - Treasurer

Andres Maldonado - Guide Jim Gogolak - Inner Guard Eddie Harvey - Outer Guard

Ernie Barrientez David Roque Terra Samuel - Trustees

To Local 1010 Members:

December 24th, 2020

Sisters and Brothers,

Merry Christmas!

For those of us fortunate enough to have the holidays off, rejoice, relax, celebrate with those you choose to love, remember memories of childhood on Christmas day and try to make new memories for the future. For those unfortunate/fortunate enough to work the holiday (depending on your view) take solace that you are earning well deserved holiday pay and you can have a fat paycheck waiting for you in a couple weeks, but above all have a safe and happy holiday season.

Notice: We now have to call a company named PIVOT to report positive COVID cases instead of HR. The PIVOT number is (916)382-8770

Cliffs 12/21/2020 COVID Policy Update:

http://usw1010.org/images/COVID-19%20Employee%20Update%20-%2012-21-20.pdf

MTM/MTE Ramsay On-Line Testing will be done through the month of January due to COVID and social distancing. Call Amy at (219) 399-4760 to schedule your test. See attached link http://usw1010.org/images/rtj21.pdf for details. Call Local 1010 Training Coordinator Andres Maldonado at (219)742-3350 with any questions.

Highmark is offering up to two reusable face masks to members to help slow the spread of the Coronavirus. 1010 Members may request the masks through Highmark's website and the link for requesting masks is: https://healthyliving.highmarkhealthplan.com/ If you have difficulties with the link you may also order your masks by calling Highmark Customer Service @ 866-267-3280.

BELOW ENDS IN (1) WEEK !!!!!

Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020 due to the Covid-19 Pandemic. The revised 2020 Wellness Exams deadline is now through 12/31/20. All 2020 completed Wellness forms must be submitted to Highmark no later than 1/15/21. The new HAI form is posted on the USW Local 1010 Website at http://usw1010.org/images/HAI2020R.pdf. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change was also mailed out to all members. Any questions please call Local 1010 Benefits Representatives Ernie Barrientez or Kevin Bracket at 219-937-7784 ext. 117 or ext. 112.

JobLink has live and online classes as well as some classes in person onsite. As usual, a reminder that Joblink closed on December 17, 2020 and will reopen on January 4, 2021. See JobLink on Facebook here: https://www.facebook.com/BKJobLink/photos/a.415211498544234/3369275076471180/?type=3&theater See Fall 2020 Live Streamed Classes, Live and Online Classes here: http://usw1010.org/bulletins.html

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers. Please stay the course until the vaccine is available and used for all who desire to do so. Here in the RED ZONE we will have to reevaluate and reconsider the changes that must occur to retain as near normal routine as we were all accustomed.

If you have any COVID related issues please contact your Department Safety/Grievance Representatives for resolution. If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link http://usw1010.org/safetydirectory.html.

In Solidarity,

Don Seifert