

Ernie Barrientez David Roque Terra Samuel - Trustees

To Local 1010 Members:

December 18th, 2020

Sisters and Brothers,

Last week we had nine new hires and this week eleven. Wednesday morning the hiring pool was reopened through the Indiana Career Connect website and met its goal of one-thousand applicants within the hour. The current rounds of new hires will deplete the old pool and then open up opportunities for the most recent applicants. The sooner these applicants are vetted through the system the sooner they will be hired. As you all know, relatives have first priority in hiring as was negotiated in our B.L.A.

Recent articles have put a positive spin on the acquisition of us becoming Cleveland Cliffs and the rhetoric of new CEO Lourenco Goncalves stating that he will get maximum use out of "region steel mills" and coming to our rescue will be looked upon with open minds, but not eyes shut by the union.

According to Weekly Market News The US HRC price index rose by another 6% last week to \$920/short ton as supply constraints continue to impact the market. Prices have now more than doubled from their 2020 low of \$450/short ton in mid-August.

Notice: We now have to call a company named PIVOT to report their positive case instead of HR. The PIVOT number is (916)382-8770

MTM/MTE Ramsay On-Line Testing will be done through the month of January due to COVID and social distancing. Call Amy at (219) 399-4760 to schedule your test. See attached link http://usw1010.org/images/rtj21.pdf for details. Call Local 1010 Training Coordinator Andres Maldonado at (219)742-3350 with any questions.

Highmark is offering up to two reusable face masks to members to help slow the spread of the Coronavirus. 1010 Members may request the masks through Highmark's website and the link for requesting masks is: <u>https://healthyliving.highmarkhealthplan.com/</u> If you have difficulties with the link you may also order your masks by calling Highmark Customer Service @ 866-267-3280.

Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020 due to the Covid-19 Pandemic. **The revised 2020 Wellness Exams deadline is now through 12/31/20. All 2020 completed Wellness forms must be submitted to Highmark no later than 1/15/21.** The new HAI form is posted on the USW Local 1010 Website at <u>http://usw1010.org/images/HAI2020R.pdf</u>. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change was also mailed out to all members. Any questions please call Local 1010 Benefits Representatives Ernie Barrientez, Terra Samuel, or Kevin Bracket at 219-937-7784 ext. 117 or ext. 112.

JobLink has live and online classes as well as some classes in person onsite. As usual, Joblink closed on December 17, 2020 and will reopen on January 4, 2021. See JobLink on Facebook here: https://www.facebook.com/BKJobLink

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers. Please stay the course until the vaccine is available and used for all who desire to do so. Here in the RED ZONE we will have to reevaluate and reconsider the changes that must occur to retain as near normal routine as we were all accustomed.

If you have any COVID related issues please contact your Department Safety/Grievance Representatives for resolution. If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link <u>http://usw1010.org/safetydirectory.html</u>.

In Solidarity,

Don Seifert