

To Local 1010 Members:

February 26th, 2021

Sisters and Brothers,

ATTENTION FAMILY MEMBERS OF POTENTIAL NEW HIRES: Recently we had a rash of new hires that signed up for the CDHP – Consumer Driven Healthcare Plan. The union recommends if you know of someone who is selected as an employee and goes through the "On-Boarding" process to select the **PPO plan**. Should you have any questions during the On-boarding process related to insurance, please contact the Local at 219-937-7784 ext.112 or 117 for directions on any insurance needs.

Our past members retirement checks were from State Street Bank. Beginning the 1st of the year, Cleveland Cliffs switched to Mellon BNY. The Union started receiving calls about retirees no longer receiving the statement portion of their checks due to a letter being sent out in December and requesting all whom receive a retirement check to log in with user name and create a personal password. Retirees who did not use this process were hereby denied access and would not receive statements. After explaining the dilemma to the company that a lot of our retirees were in their advanced ages and were not computer literate, or never even owned a computer, the company has relented and beginning March 1st, retirees will receive a statement with their checks. (Mellon BNY refers to these statements as pay advices)

Currently, the six month penalty has been waived for the Ramsey Test. If you have taken the MTM/MTE test and need to retest, call now. Please call Amy Imbesi at 219-399-4760.

Black History Month

William "Bill" Young - was in the Memorial Day Massacre. Helped organize Local 1010.

Henry Johnson – First Chairman of the Alcohol & Drug Committee.

William "Bill" Andrews - Only African American President of Local 1010.

African Americans have been major contributors to not only the organization and past legacy of Local 1010, but continue to contribute going forward with strong efforts. So many are engaged in everyday challenges and serve in vital roles in the steel industry and Local 1010. Our union brothers and sisters serve on various committees such as: NextGeneration, Women Of Steel, Political Action Committee, COPE, Community, Safety, Grievance, Insurance and Training to name a few.

Fritz Pollard

1894-1986



He was the first Black coach in the NFL

The son of a boxer, Fritz Pollard had grit in his veins.

At 5 feet, 9 inches and 165 pounds, he was small for football, but that didn't stop him from bulldozing barriers on and off the field.

Pollard attended Brown University, where he majored in chemistry and played halfback on the football team. He was the school's first Black player and led Brown to the 1916 Rose Bowl, although porters refused to serve him on the team's train trip to California.

After serving in the Army during World War I, he joined the Akron Pros of the American Professional Football Association, which later became the NFL. He was one of only two Black players in the new league.

Fans taunted him with racial slurs, and opposing players tried to maim him, but Pollard, a swift and elusive runner, often had the last laugh.

"I didn't get mad at them and want to fight them," he once said. "I would just look at them and grin, and in the next minute run for an 80-yard touchdown."

In 1921, while he was still a player, the team also named him its coach – the first African American head coach in league history.

Over the next seven years, Pollard coached four different teams and founded a Chicago football team of all-African American players. Later, he launched a newspaper and ran a successful investment firm. Pollard was inducted into the Pro Football Hall of Fame in 2005.

USW Call to Action

Call your legislators' offices! Ask them where they stand on the PRO Act and either thank them or ask them for their support. To call your Representative dial *866-202-5409*. To call your Senators dial *877-607-0785*. Make sure to call twice. <u>http://usw1010.org/images/ActionCall_PRO_Update_21.pdf</u>

WEEKLY REMINDER: Call PIVOT to report positive COVID cases. The PIVOT number is (916) 382-8770.

If you have any COVID related issues please contact your Department Safety/Grievance Representatives for resolution. If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link http://usw1010.org/safetydirectory.html.

UMR has seen an increased rate of **fraud and scams** related to the COVID-19 vaccine rollout. Please be aware of fraud:

If someone calls, texts, or emails you or a family member promising access to the vaccine for a fee, you should not share your personal or financial information.

- No one should ask you to pay to put your name on a list to get the vaccine.
- No one should ask you to pay to get early access to a vaccine.

You can report suspected fraud by calling the UMR Fraud line toll-free at 1-800-356-5803.

Highmark is offering up to two reusable face masks to members to help slow the spread of the Coronavirus. 1010 Members may request the masks through Highmark's website and the link for requesting masks is:

<u>https://healthyliving.highmarkhealthplan.com/</u> If you have difficulties with the link you may also order your masks by calling Highmark Customer Service @ 866-267-3280.

Local 1010 Essay award contest. Secure an application form along with procedure and instructions beginning February 22, 2021 through March 12, 2021 at Local 1010 Memorial Hall. http://usw1010.org/images/2021%20Educational%20Award.pdf

ICD/ Joblink awards the "Tino Fulimeni" Scholarships on an annual basis Apply online at www.icdlearning.org

Additionally, Cleveland Cliffs is offering a Scholarship program, for details go to the Cleveland Cliffs website but you must hurry applications period ends March 1st.

In Solidarity,

Don Seifert