

Jayson Culp - Recording Secretary Rosa Maria Rodriguez - Financial Secretary James Thomas - Treasurer Andres Maldonado - Guide Jim Gogolak - Inner Guard Eddie Harvey - Outer Guard Ernie Barrientez David Roque Terra Samuel - Trustees

September 4, 2020

To Local 1010 Members:

Sisters and Brothers,

The proposed 1010 by-laws changes that were posted in the Mill and on the USW 1010 Website were voted on at last night's (Sept. 3) Union Meeting. The proposed changes were approved by the Local 1010 membership last night with 123 Yes votes and 35 No votes. I would like to thank everyone who attended for their interest in these by-laws changes.

As we continue to fight the Covid-19 Pandemic, please have a Safe and enjoyable Labor Day Weekend. Many medical experts have warned of a potential virus spread with all the festive activities that typically occur on Labor Day Weekend. It is so important that people who don't live in the same household to remain socially distant. We need to remain cautious and continue to wear our masks out in public and of course at work. Let's be proactive and continue to follow the Covid-19 protocols when around others. If we can help prevent the Covid-19 spread through the weekend, we will increase our chances of maintaining good health by not contracting the Covid-19 virus.

We have in plant recommendations on social distancing, wearing of masks, and daily self-monitoring. It is to our own and our families benefit to continue the focus on safe practices at home, in public and at work. We are all affected by the health and wellbeing of each other. Let's do our best to support each other and our families by adhering to CDC recommendations regarding the prevention of spreading the COVID-19!

According to management, there are no changes to the operations for the Week of September 6th Operations:

- Our Riverdale Facility will continue production with operations at 4 crews.
- At Indiana Harbor East (IHE), overall operations will be at the same production levels for the week of September 6th. According to IHE Management, #4 Steel Production, 80" Hot Strip Mill, #3 Cold Strip facilities including the 29 Temper Mill, #5 Pickle Line, #3 CAL Line and 80" Tandem will continue operations. We will keep everyone in the loop if we have any more information regarding operational changes.

**MTM/MTE Ramsay On-line Testing** will be done through the month of September due to Covid-19 and social distancing. Call Amy at (219) 399-4760 to schedule your test. See attached link

http://usw1010.org/images/Ramsay%20Test%20September%202020.pdf for details. Call Local 1010 Training Coordinator, Andres Maldonado at (219)742-3350 with any questions.

Highmark is offering up to two reusable face masks to members to help slow the spread of the **Coronavirus.** 1010 Members may request the masks through Highmark's website and the link for requesting masks is: <u>https://healthyliving.highmarkhealthplan.com/</u>

Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020 due to the Covid-19 Pandemic. The new HAI form is posted on the USW Local 1010 Website at http://usw1010.org/images/HAI2020R.pdf. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change were mailed out to all members. Any questions please call Local 1010 Benefits Representatives Ernie Barrientez, Terra Samuel, or Kevin Bracket at 219-937-7784 ext. 117 or ext. 112.

Joblink has live and online classes as well as some classes in person onsite.

See JobLink on Facebook here: https://www.facebook.com/BKJobLink/photos/a.415211498544234/3369275076471180/?type=3&theater

See Fall 2020 Live Streamed Classes, Live and Online Classes here: <u>http://usw1010.org/bulletins.html</u>

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers. Local 1010 extends its sincere condolences to the family of 1010 Member, Bert Wise (#7BF Lab) who was fatally killed in an auto accident earlier this week.

Also, we are saddened by the news of one of our former Local 1010 Presidents, William (Bill) Andrews who passed away last week. Please keep his family in your thoughts and prayers.

**If you have any COVID related issues please contact your department Safety**/Grievance representatives for resolution. If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link <u>http://usw1010.org/safetydirectory.html</u>.

In Solidarity, Steve