

September 11, 2020

To Local 1010 Members:

Sisters and Brothers,

Nineteen years ago today marked the series of four coordinated terrorist attacks by the terrorist group al-Qaeda against the United States on the morning of Tuesday, September 11, 2001. The attacks resulted in 2,977 fatalities, over 25,000 injuries, and substantial long-term health consequences, in addition to at least \$10 billion in infrastructure and property damage. 9/11 is the single deadliest terrorist attack in human history and the single deadliest incident for firefighters and law enforcement officers in the history of the United States, with 343 and 72 killed, respectively. May we never forget and keep all those affected by these tragic events in our thoughts and prayers.

As we continue to fight the COVID-19 Pandemic, please remember that those of us who don't live in the same household need to remain socially distant. We need to be cautious and continue to wear our masks out in public and of course at work. Last week we had no reported cases; so let's continue to be proactive and follow the COVID-19 protocols when around others. If we can help prevent the COVID-19 spread within our families and co-workers, we will increase our chances of maintaining good health by not contracting the COVID-19 virus.

We have in plant recommendations on social distancing, wearing of masks, and daily self-monitoring. It is to our own and our families benefit to follow safe practices at home, in public and at work. We are all affected by the health and wellbeing of each other. Let's do our best to support each other and our families by adhering to CDC recommendations regarding the prevention of spreading the COVID-19!

According to management, there are just a few changes to the operations for the Week of September 13th Operations:

- Our Riverdale Facility will continue production with operations at 4 crews.
- At Indiana Harbor East (IHE), overall operations will be at the same production levels for the week of September 13th. According to IHE Management, #4 Steel Production, 80" Hot Strip Mill, #3 Cold Strip facilities including the 29 Temper Mill, #5 Pickle Line, and 80" Tandem will maintain operations. The #3 CAL Line is scheduled to be down next week. The bad news is we do not have substrate to run and the good news is that we have no orders that are due or in jeopardy at this time! Management has rehired the group of terminated probationary 1010 members. Unless notified otherwise, these rehired members are sscheduled to report back to work next Monday on September 14. More good news for our 80" Hot Strip. It is anticipated to return the 80" H.S. Mill operations back to 4 shifts in the near future. We still do not have a date yet or know for how long it will run at 4 crews, but obviously it is a good sign for all

of us! We will keep everyone in the loop if we have any more information regarding operational changes.

MTM/MTE Ramsay On-line Testing will be done through the month of September due to Covid-19 and social distancing. Call Amy at (219) 399-4760 to schedule your test. See attached link http://usw1010.org/images/Ramsay%20Test%20September%202020.pdf for details. Call Local 1010 Training Coordinator, Andres Maldonado at (219)742-3350 with any questions.

Highmark is offering up to two reusable face masks to members to help slow the spread of the **Coronavirus.** 1010 Members may request the masks through Highmark's website and the link for requesting masks is: <u>https://healthyliving.highmarkhealthplan.com/</u>

Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020 due to the Covid-19 Pandemic. The new HAI form is posted on the USW Local 1010 Website at <u>http://usw1010.org/images/HAI2020R.pdf</u>. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change were mailed out to all members. Any questions please call Local 1010 Benefits Representatives Ernie Barrientez, Terra Samuel, or Kevin Bracket at 219-937-7784 ext. 117 or ext. 112.

JobLink has live and online classes as well as some classes in person onsite.

See JobLink on Facebook here: https://www.facebook.com/BKJobLink/photos/a.415211498544234/3369275076471180/?type=3&theater

See Fall 2020 Live Streamed Classes, Live and Online Classes here: <u>http://usw1010.org/bulletins.html</u>

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers.

If you have any COVID related issues please contact your department Safety/Grievance representatives for resolution. If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link <u>http://usw1010.org/safetydirectory.html</u>.

In Solidarity, Steve