



# LOCAL 1010

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August 7, 2020

To Local 1010 Members:

Sisters and Brothers,

We survived the weekend of false notifications of Indiana Harbor Layoffs by both the local newspapers and the national news stations. The uncertainty and anxiety these falsehoods caused were both inappropriate and totally unnecessary. I requested that management put out a statement correcting these reports but they refused to do so. I was told that the “Company does not respond to Irresponsible Journalism”. So here we are, still working and bringing back more of our laid off members to work instead of the horrific reporting of mass layoffs! The immediate plans are to bring back our members that are on Voluntary Layoff, rehire probationary members and begin to look at the current hiring pool for additional people as necessary. Both the increase in operations and this year’s number of retirements have caused the need to increase our workforce. Job postings should be going up soon as we need to fill our permanent vacancies.

The Corona-19 Pandemic is still in our midst! We must do our part to slow down and stop the spread of the virus. We have in plant recommendations on social distancing, wearing of masks, and daily self-monitoring. I implore all of us to continue to focus on safe practices at home, in public and of course at work. We are all affected by the health and wellbeing of each other. Let’s do our best to support each other and our families by adhering to CDC recommendations regarding the prevention of spreading the Covid-19.

Week of August 9 Operations update:

- Our Riverdale Facility will continue production with operations at 4 crews. Steel orders for Riverdale are projected to be at this level though August.
- At Indiana Harbor East (IHE), overall operations will continue at about the same level for the week of August 9<sup>th</sup>. According to management, the #4 Steel Production, 80” Hot Strip Mill, #3 Cold Strip facilities including the 29 Temper Mill, #5 Pickle Line, and 80” Tandem will continue operations. After being down this week, the #3 CAL line should restart next week. We will continue to report on our facilities as operational demands are very fluid and as more information becomes available.
- All production and maintenance members on Voluntary Layoff should be back next week. Office and Technical members are slated to return over the next couple of weeks. We are pursuing the recall of the balance of 1010 membership from Process Automation and our Research Facility. Management will be

rehiring our terminated probationary members as vacancies are posted and filled in the plant in upcoming weeks.

- Office & Technical (O&T) and Production & Maintenance (P&M) Job postings will be out in the upcoming weeks. As our operations begin to stabilize, permanent vacancies are being identified! Remember to keep an eye out for the postings and for those that are interested; put in your bids.

**Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020** due to the Covid-19 Pandemic. The new HAI form is posted on the USW Local 1010 Website at <http://usw1010.org/images/HAI2020R.pdf>. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change were mailed out to all members.

Post cards canceling this year's 25 year picnic were sent out to all registered 25 year club participants. The Covid-19 Pandemic caused us to cancel this year's 25 yr. Picnic. Our health concern for our retirees, active members and of course, all the volunteers who make this event possible, left us no choice but to stay safe and cancel the picnic. We look forward to 2021 as the 25 year Picnic will resume next year!

Note: the proposed 1010 by-laws changes have been posted in the Mill and are on the USW 1010 Website. <http://usw1010.org/images/BLC.pdf>

We have been out in our departments and continue to work with department representatives to ensure safe work practices are in place, the availability of cleaning supplies, facilities are cleaned, and social distancing guidelines are followed. The Safety Committee along with department representatives are also checking to verify that all suspected/confirmed cases of COVID-19 get the proper follow-up responses. Management is responsible to notify affected co-workers and to make sure that all affected areas are cleaned according to policy/procedures and CDC guidelines. All relative information is in the hands of your department Safety Advocates and Grievance Representatives. If you have any issues related to your health and safety that are unable to be resolved at the department level with your advocate or department grievance representative, contact the Local 1010 Safety Committee. All safety contacts are at <http://usw1010.org/safetydirectory.html>.

As we look out for each other, be safe at work and at home. Please, remember our members and families that are experiencing health issues, keep them in your thoughts and prayers.

In Solidarity, Steve