



LOCAL 1010

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August 28, 2020

To Local 1010 Members:

Sisters and Brothers,

Don't let your guard down when dealing with the COVID-19 Pandemic as the news is still not good, especially in Lake County. Indiana health officials reported 841 new COVID-19 cases and five additional deaths Wednesday as the state surpassed 89,359 positive tests. I'm saddened to say that we had a 1011 union brother who just recently succumbed to COVID-19. The Indiana State Department of Health confirmed a total of 3,008 COVID-19 related deaths in the state along with 1,022,537 tests conducted, with an 8.7% total positivity rate. Lake County, Indiana still has the second highest number of COVID-19 cases in the state with a positivity rate of about 8%. It is so important that people who don't live in the same household to remain socially distant. We need to remain cautious and continue to wear our masks out in public and of course at work. It is imperative for all of us to stick together and do our part to slow down and stop the spread of the virus. We have in plant recommendations on social distancing, wearing of masks, and daily self-monitoring. I implore all of us to continue to focus on safe practices at home, in public and at work. We are all affected by the health and wellbeing of each other. Let's do our best to support each other and our families by adhering to CDC recommendations regarding the prevention of spreading the COVID-19!

Management has been contacting our former probationary members for rehire. According to Indiana Harbor East Management, our probationary members will begin returning the week of September 14th. Still to come are our 1010 members that work at the Research Facility. We are anticipating some recalls to begin in September for our Research 1010 Members. A number of Job Vacancy postings were up over the last 2 weeks. We are monitoring these vacancies and will follow up with management until the permanent vacancies are filled.

Week of August 30th Operations update:

- Our Riverdale Facility will continue production with operations at 4 crews.
- At Indiana Harbor East (IHE), overall operations will be at the same production levels for the week of August 23rd. According to management, #4 Steel Production, 80" Hot Strip Mill, #3 Cold Strip facilities including the 29 Temper Mill, #5 Pickle Line, #3 CAL Line and 80" Tandem will continue operations. We will keep everyone in the loop if we have any more information regarding operational changes.

MTM/MTE Ramsay On-line Testing will be done through the month of September due to Covid-19 and social distancing. Call Amy at 399-4760 to schedule your test. See attached link <http://usw1010.org/images/Ramsay%20Test%20September%202020.pdf> for details. Call Local 1010 Training Coordinator, Andres Maldonado at (219)742-3350 with any questions.

Highmark is offering up to two reusable face masks to members to help slow the spread of the Coronavirus. 1010 Members may request the masks through Highmark's website and the link for requesting masks is: <https://healthyliving.highmarkhealthplan.com/>

Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020 due to the Covid-19 Pandemic. The new HAI form is posted on the USW Local 1010 Website at <http://usw1010.org/images/HAI2020R.pdf>. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change were mailed out to all members.

Note: the proposed 1010 by-laws changes have been posted in the Mill and are on the USW 1010 Website. <http://usw1010.org/images/BLC.pdf>

As we look out for each other, be safe at work and at home. Please, remember our members and families that are experiencing health issues, keep them in your thoughts and prayers along with the family of our 1011 Union Brother, who recently passed while being hospitalized with the Covid-19 Virus.

If you have any COVID related issues please contact your department Safety/Grievance representatives for resolution. If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link <http://usw1010.org/safetydirectory.html>.

In Solidarity, Steve