



# LOCAL 1010

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August 21, 2020

To Local 1010 Members:

Sisters and Brothers,

We are resilient and 1010 members have shown this Indiana Harbor Management Group that we can and will "Do the Work"! We have shown time and time again that if management manages the work, we can get it done without contractors! Kudos to all for successfully getting our facilities back up and running. All Production and Maintenance, Office & Technical and Process Automation Members have been recalled. Still to come are our 1010 members that work at the Research Facility. We are anticipating some recalls to begin in September for our Research 1010 Members. The company has been contacting our Probationary 1010 Members with overwhelmingly positive responses for rehire. A number of Job Vacancy postings went up last week. We are monitoring these vacancies and will follow up with management until the permanent vacancies are filled.

News regarding the COVID-19 Pandemic effect on Hoosiers is still not good, especially in Lake County. White House Health Advisor Dr. Anthony Fauci says he's concerned about the Midwest reopening, especially in states like **Indiana**, Ohio, Tennessee and Kentucky. Fauci also stated that Indiana is one of those states that are "starting to have" a "very early indication" of rising COVID-19 positivity rates, which is a "surefire sign that you've got to be really careful," According to our governor, Indiana will remain in Stage 4.5 until Aug. 27. Until then, local governments can impose more restrictive guidelines. "This virus will take what we give it, so it is incumbent upon us to be on our best behavior, practicing physical distancing, good hygiene and masking up," Indiana Gov. Eric Holcomb said. In fact, Lake County, Indiana still has the second highest number of COVID-19 cases in the state with a positivity rate of about 8%. What this means for us is that people who don't live in the same household should remain socially distant and we need to wear our masks out in public! We cannot dismiss the fact that the COVID -19 Virus is still in our midst! It is imperative for all of us to stick together and do our part to slow down and stop the spread of the virus. We have in plant recommendations on social distancing, wearing of masks, and daily self-monitoring. I implore all of us to continue to focus on safe practices at home, in public and of course at work. We are all affected by the health and wellbeing of each other. Let's do our best to support each other and our families by adhering to CDC recommendations regarding the prevention of spreading the Covid-19 Virus!

Week of August 23rd Operations update:

- Our Riverdale Facility will continue production with operations at 4 crews.
- At Indiana Harbor East (IHE), overall operations will be at the same production levels for the week of August 23rd. According to management, #4 Steel Production, 80” Hot Strip Mill, #3 Cold Strip facilities including the 29 Temper Mill, #5 Pickle Line, #3 CAL Line and 80” Tandem will continue operations. We will have some disruption probably a few days at the #5 Pickle Line in order to accommodate the planned roof repairs for part of next week. We will try to keep everyone in the loop if we have any more information regarding operational changes.

**Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020** due to the Covid-19 Pandemic. The new HAI form is posted on the USW Local 1010 Website at <http://usw1010.org/images/HAI2020R.pdf>. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change were mailed out to all members.

Post cards canceling this year’s 25 year picnic were sent out to all registered 25 year club participants. The Covid-19 Pandemic caused us to cancel this year’s 25 yr. Picnic. Our health concern for our retirees, active members and of course, all the volunteers who make this event possible, left us no choice but to stay safe and cancel the picnic. We look forward to 2021 as the 25 year Picnic will resume next year!

Note: the proposed 1010 by-laws changes have been posted in the Mill and are on the USW 1010 Website. <http://usw1010.org/images/BLC.pdf>

If you have any COVID related issues please contact your department Safety/Grievance representatives for resolution. If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link <http://usw1010.org/safetydirectory.html>.

As we look out for each other, be safe at work and at home. Please, remember our members and families that are experiencing health issues, keep them in your thoughts and prayers.

In Solidarity, Steve