



LOCAL 1010

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August 14, 2020

To Local 1010 Members:

Sisters and Brothers,

We are not only surviving but thanks to all the work being done by 1010 members in restarting our facilities, we are progressing through this economic downturn that has negatively affected Steel Orders. Last week, all production and maintenance members on Voluntary Layoff were recalled. Office and Technical and process Automation members have also been recalled. We are still pursuing the recall of our 1010 Members at the Research Facility. Also, we are now looking forward to the rehiring of our Probationary 1010 Members. A number of Job Vacancy postings went up this week. We will monitor these vacancies and follow up with management until the permanent vacancies are filled.

News regarding the COVID-19 Pandemic effect on Hoosiers is not good. We are still seeing a rise in positive tests both in the community and lately we have a few more in our facilities. We cannot dismiss the fact that the coronavirus is still in our midst! It is imperative for all of us to stick together and do our part to slow down and stop the spread of the virus. We have in plant recommendations on social distancing, wearing of masks, and daily self-monitoring. I implore all of us to continue to focus on safe practices at home, in public and of course at work. We are all affected by the health and wellbeing of each other. Let's do our best to support each other and our families by adhering to CDC recommendations regarding the prevention of spreading the Covid-19 Virus!

Week of August 16th Operations update:

- Our Riverdale Facility will continue production with operations at 4 crews. Steel orders for Riverdale are seemingly steady and should remain the same level though August.
- At Indiana Harbor East (IHE), overall operations will continue at about the same level for the week of August 16th. According to management, the #4 Steel Production, 80" Hot Strip Mill, #3 Cold Strip facilities including the 29 Temper Mill, #5 Pickle Line, #3 CAL Line and 80" Tandem will continue operations. With the start-up of Indiana Harbor West # 4 Blast Furnace, the Indiana Harbor West # 3 Steel Production will resume crews on both of their casting machines. In addition, our Indiana Harbor

East # 4 Steel Production Facility will be going back to full shifts. We will continue to report on our facilities as operational demands are very fluid and as more information becomes available.

Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020 due to the Covid-19 Pandemic. The new HAI form is posted on the USW Local 1010 Website at <http://usw1010.org/images/HAI2020R.pdf>. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change were mailed out to all members.

Post cards canceling this year's 25 year picnic were sent out to all registered 25 year club participants. The Covid-19 Pandemic caused us to cancel this year's 25 yr. Picnic. Our health concern for our retirees, active members and of course, all the volunteers who make this event possible, left us no choice but to stay safe and cancel the picnic. We look forward to 2021 as the 25 year Picnic will resume next year!

Note: the proposed 1010 by-laws changes have been posted in the Mill and are on the USW 1010 Website. <http://usw1010.org/images/BLC.pdf>

We have been out in our departments and continue to work with department representatives to ensure safe work practices are in place, the availability of cleaning supplies, facilities are cleaned, and social distancing guidelines are followed. The Safety Committee along with department representatives are also checking to verify that all suspected/confirmed cases of COVID-19 get the proper follow-up responses. Management is responsible to notify affected co-workers and to make sure that all affected areas are cleaned according to policy/procedures and CDC guidelines. All relative information is in the hands of your department Safety Advocates and Grievance Representatives. If you have any issues related to your health and safety that are unable to be resolved at the department level with your advocate or department grievance representative, contact the Local 1010 Safety Committee. All safety contacts are at <http://usw1010.org/safetydirectory.html>.

As we look out for each other, be safe at work and at home. Please, remember our members and families that are experiencing health issues, keep them in your thoughts and prayers.

In Solidarity, Steve