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July 3, 2020

## To Local 1010 Members:

7047 Grand Ave. Hammond, IN 46323

Sisters and brothers, I hope that everyone has a safe and enjoyable 4<sup>th</sup> of July Holiday weekend. We cannot lose sight of the Covid-19 Virus! As reported, cases are still on the rise in many states. I caution all of us to remain diligent and continue to focus on safe practices at home, in public and of course at work.

For those of you who may be interested, there will be free drive-thru COVID-19 testing available

July 6-8, 9 a.m. to 6 p.m. at

Morton High School

6915 Grand Ave. Hammond (Next to Local 1010 Memorial Hall)

Working in conjunction with the Northwest Indiana Food Bank and our Indiana National Guard, we had our third Local 1010/Community Food Drive last Tuesday. It was well received as over 200 folks received food distributed by the Indiana National Guard. In addition, Local 1010 sponsored a \$25 food card for our laid-off members which can be used at Any Strack & Van Till Food Stores. Thanks to all who helped with making this food drive a success!

## Week of July 5<sup>th</sup> Operations update:

- Our Riverdale Facility is back at 4 crews the week of July 5. All of our Riverdale members have been recalled from layoff. Additionally, our Riverdale probationary members that were terminated due to the Covid-19 related business slowdown have been rehired. Steel orders for our Riverdale Facility continue to show slight increases in steel demand.
- At Indiana Harbor East (IHE), operations will return after being idled during the 4<sup>th</sup> of July Holiday week. The 80" Hot Strip Mill will resume operations the week of July 5<sup>th</sup>. Our #3 Cold Strip facilities including the 29 Temper Mill, #4 Pickle Line, 80" Tandem, #3CAL Line will be operating July 5<sup>th</sup> week. #4 Steel Production will increase production

operating 7 days a week at 12 hours a day. This will involve recalling 1010 members to fill a second crew. We will continue to report on our facilities as operational demands are very fluid and as more information becomes available.

Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020 due to the Covid-19 Pandemic. The details of these revisions are posted on the USW Local 1010 Website at <a href="http://usw1010.org/images/HAI2020R.pdf">http://usw1010.org/images/HAI2020R.pdf</a>. Also, the 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change will be mailed out to all members in the next couple of weeks.

Post cards canceling this year's 25 year picnic were sent out to all registered 25 year club participants. The Covid-19 Pandemic caused us to cancel this year's 25 yr. Picnic. Our health concern for our retirees, active members and of course, all the volunteers who make this event possible, left us no choice but to stay safe and cancel the picnic. We look forward to 2021 as the 25 year Picnic will resume next year!

Note: the proposed 1010 by-laws changes have been posted in the Mill and are on the USW 1010 Website. <a href="http://usw1010.org/images/BLC.pdf">http://usw1010.org/images/BLC.pdf</a>

We have been out in our departments and continue to work with department representatives to ensure safe work practices are in place, the availability of cleaning supplies, facilities are cleaned, and social distancing guidelines are followed. The Safety Committee along with department representatives are also checking to verify that all suspected/confirmed cases of COVID-19 get the proper follow-up responses. Management is responsible to notify affected co-workers and to make sure that all affected areas are cleaned according to our procedures and CDC guidelines. All relative information is in the hands of your department Safety Advocates and Grievance Representatives. If you have any issues related to your health and safety that are unable to be resolved at the department level with your advocate or department grievance representative, contact the Local 1010 Safety Committee. All safety contacts are at <a href="http://usw1010.org/safetydirectory.html">http://usw1010.org/safetydirectory.html</a>.

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers.

In Solidarity, Steve

