



LOCAL 1010

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July 30, 2020

To Local 1010 Members:

Sisters and Brothers,

It is Thursday July 30th and I'm sending out my weekly update one day earlier because of the WARN ACT Notification information that has been circulated around our departments. **PLEASE BE AWARE THAT THE COMPANY IS NOT LAYING OFF ANY REPRESENTED WORKERS NEXT WEEK!** The WARN ACT information sent to the state is a precautionary communication to the state because of the uncertainty of customer orders on a week to week basis with the unknown effect of the COVID-19 Pandemic on the economy and more importantly Covid-19's effect on our customer orders.

The Corona-19 Pandemic is still on the rise! We must remain vigilant in the fight against the Covid-19 Virus and do our part to slow down/stop the spread of the virus. We have in plant recommendations on social distancing, wearing of masks, and daily self-monitoring. I implore all of us to continue to focus on safe practices at home, in public and of course at work.

Week of August 2 Operations update:

- Our Riverdale Facility will continue production with operations at 4 crews. Steel orders for Riverdale are projected to be at this level through August.
- At Indiana Harbor East (IHE), overall operations will continue at about the same level for the week of August 2nd. According to management, the #4 Steel Production, 80" Hot Strip Mill, #3 Cold Strip facilities including the 29 Temper Mill, #5 Pickle Line, #3 CAL Line and 80" Tandem will continue operations. The Pickle Line will be down for 4 days this week to install a safety net for roof work. We will continue to report on our facilities as operational demands are very fluid and as more information becomes available.

Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020 due to the Covid-19 Pandemic. The new HAI form is posted on the USW Local 1010 Website at <http://usw1010.org/images/HAI2020R.pdf>. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change were recently mailed out to all members.

Post cards canceling this year's 25 year picnic were sent out to all registered 25 year club participants. The Covid-19 Pandemic caused us to cancel this year's 25 yr. Picnic. Our health concern for our retirees, active

members and of course, all the volunteers who make this event possible, left us no choice but to stay safe and cancel the picnic. We look forward to 2021 as the 25 year Picnic will resume next year!

Note: the proposed 1010 by-laws changes have been posted in the Mill and are on the USW 1010 Website. <http://usw1010.org/images/BLC.pdf>

We have been out in our departments and continue to work with department representatives to ensure safe work practices are in place, the availability of cleaning supplies, facilities are cleaned, and social distancing guidelines are followed. The Safety Committee along with department representatives are also checking to verify that all suspected/confirmed cases of COVID-19 get the proper follow-up responses. Management is responsible to notify affected co-workers and to make sure that all affected areas are cleaned according to policy/procedures and CDC guidelines. All relative information is in the hands of your department Safety Advocates and Grievance Representatives. If you have any issues related to your health and safety that are unable to be resolved at the department level with your advocate or department grievance representative, contact the Local 1010 Safety Committee. All safety contacts are at <http://usw1010.org/safetydirectory.html>.

It is with heartfelt condolences that we share the loss of another Union Brother, Local 1010 Area 26 Union Steward Keith Hopkins who will be laid to rest Friday July 31st. Our Prayers go out to the family of Keith Hopkins as he passed away suddenly. He will be missed by many. Please, remember our members and families that are experiencing health issues, keep them in your thoughts and prayers.

In Solidarity, Steve