

July 10, 2020

To Local 1010 Members:

Sisters and Brothers,

We cannot lose sight of the Covid-19 Virus as we have 33 states reporting an increase in Covid-19 cases. We have in plant recommendations on social distancing, wearing of masks, and daily self-monitoring. This is for ourselves to protect each other the best we can with this COVID-19 Pandemic not going away anytime soon! I encourage all of us to remain diligent and continue to focus on safe practices at home, in public and of course at work.

Week of July 12th Operations update:

- Our Riverdale Facility is continuing operations at 4 crews. Steel orders for our Riverdale Facility are showing some stability in this uncertain economy and steel market.
- At Indiana Harbor East (IHE), overall operations will continue at about the same level for the week of July 12th. The major positive change is that #4 Steel Producing will once again increase production to 15 turns based on an increase in automotive demand. This will include recalling 1010 members to fill a third crew. The 80" Hot Strip Mill, #3 Cold Strip facilities including the 29 Temper Mill, **#5** Pickle Line, 80" Tandem will continue operations. Our #3CAL Line will be operating 13 turns and then go down for a scheduled shear repair. We will continue to report on our facilities as operational demands are very fluid and as more information becomes available.

MTM/MTE Ramsay On-line Testing will be done the week of July 20th, 2020 at JobLink. See attached link <u>http://usw1010.org/images/RamsayTest.pdf</u> for all information. Please call Local 1010 Training Coordinator, Andres Maldonado at (219)742-3350 with any questions.

Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020 due to the Covid-19 Pandemic. The new HAI form with deadline extension dates is posted on the USW Local 1010 Website at <u>http://usw1010.org/images/HAI2020R.pdf</u>

Post cards canceling this year's 25 year picnic were sent out to all registered 25 year club participants. The Covid-19 Pandemic caused us to cancel this year's 25 yr. Picnic. Our health concern for our retirees, active members and of course, all the volunteers who make this event possible, left us no choice but to stay safe and cancel the picnic. We look forward to 2021 as the 25 year Picnic will resume next year!

Note: the proposed 1010 by-laws changes have been posted in the Mill and are on the USW 1010 Website at <u>http://usw1010.org/images/BLC.pdf</u>

We have been out in our departments and continue to work with department representatives to ensure safe work practices are in place, the availability of cleaning supplies, facilities are cleaned, and social distancing guidelines are followed. The Safety Committee along with department representatives are also checking to verify that all suspected/confirmed cases of COVID-19 get the proper follow-up responses. Management is responsible to notify affected co-workers and to make sure that all affected areas are cleaned according to policy/procedures and CDC guidelines. All relative information is in the hands of your department Safety Advocates and Grievance Representatives. If you have any issues related to your health and safety that are unable to be resolved at the department level with your advocate or department grievance representative, contact the Local 1010 Safety Committee. All safety contacts are at <u>http://usw1010.org/safetydirectory.html</u>.

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers.

In Solidarity, Steve