



LOCAL 1010

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June 5, 2020

To Local 1010 Members:

Yesterday, we had our socially distant 1010 Union Meeting. A bit awkward, but none the less, it was great to be able to have our regular monthly union meeting again. We gave a big shout out to all who helped with the Frank Mrvan 1st Congressional District Campaign. Frank was endorsed by the Steelworkers & Teachers Unions as well as Congressman Visclosky. Frank Mrvan won the primary seat vacated by the retirement of current Congressman, Pete Visclosky.

As this Covid-19 Pandemic passes through our lives, we can't let our guard down as we must continue to focus on safe practices at home, in public and of course at work. The Covid-19 Pandemic has caused us to cancel the 25 yr. Picnic this year. Our health concern for our retirees, active members and of course, all the volunteers who make this event possible, leaves no choice but to stay safe and cancel the picnic. We look forward to 2021 as the 25 year Picnic will resume next year!

According to District 7 Director, Mike Millsap the Union and the Company will exchange the Final Layoff Minimum Plan (LMP) documents with Arbitrator Terry Bethel on June 10th. Our Director Millsap will be the Union Advocate to present the Union's LMPs in arbitration.

General Motors Co. has increased demand for trucks and announced that GM will add second and third shifts at its truck plants in Flint Michigan and Fort Wayne, Indiana. Maytag Appliance Plants have begun to bounce back to increased operations, it was reported that they are at 90% of production capacity.

Management has indicated that the current plan is to continue operations at the 80" Hot Strip Mill, #3 CS Pickle Tandem, 29 Temper Mill, Anneal Line, and some slitting. The CAL Line is scheduled to run the weeks of June 7th and June 14th to fulfill a limited amount of orders. We anticipate that management will recall 20 to 25 members in regards to the CAL Line restart.

Our Riverdale facility should resume production next week with three crews as repairs are completed during this week's scheduled maintenance outage.

While these last few weeks look promising, we know that orders are coming in with short lead times as the domestic steel demand in general remains very fluid. We have displaced craftspeople working in other areas in the plant to minimize layoffs. Displaced production members are working out of the plant wide labor pool created to minimize layoffs.

Local 1010 has NOT agreed with the Company on their approach for Voluntary Layoffs (VLOs). Members are free to make their own decisions but must understand the details as outlined in the company's VLO Form. As I have stated before, "None of the AM USA facilities covered by our Basic Labor Agreement has reached an agreement with their management counter parts on how to offer Voluntary layoffs (VLOs)". We will not agree to strip out our SUB benefits nor will we agree to force our members to stay out of the mill until management believes they need them back to work. So, those members that choose to accept the company's VLO are able to do so at their own choice. However, everyone understands that they will be out of the plant indefinitely (at management's discretion), while other more junior coworkers are called back ahead of them.

1010 Officers have been out in our departments and continue to work with department representatives to ensure safe work practices are in place, the availability of cleaning supplies, facilities are cleaned, and social distancing guidelines are followed. The Safety Committee along with department representatives are also checking to verify that all suspected/confirmed cases of COVID-19 get the proper follow-up responses. Management is responsible to notify affected co-workers and to make sure that all affected areas are cleaned according to our procedures and CDC guidelines. All relative information is in the hands of your department Safety Advocates and Grievance Representatives. If you have any issues related to your health and safety that are unable to be resolved at the department level with your advocate or department grievance representative, contact the Local 1010 Safety Committee. All safety contacts are at <http://usw1010.org/safetydirectory.html>.

Please note for those who are recalled from LAYOFF: Indiana Unemployment Officials have suggested that you should continue to fill out a voucher each week for State Unemployment Benefits. The UC request will obviously be denied but it will keep your claim ongoing and will be easier to restart if you are laid off multiple times in this uncertain business climate.

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers.

In Solidarity, Steve