



# LOCAL 1010

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May 8, 2020

To Local 1010 Members:

Next week brings the restart of 80” Hot Strip Mill operations. Management projects that the 80” will run a minimum of 2 weeks but may run a third week. As the country starts to open up, state by state, we will see if steel orders necessitate a third week of operations.

In addition to further production layoffs, unfortunately, management has decided to cease some of the repairs in departments. The Company will displace craftspeople this week. We have been in discussions with management to reassign a portion of the displaced craftspeople to other areas in the plant where work is available.

Questions continue to arise from the Company’s Voluntary Layoff Program (VLO). Please understand that Local 1010 has NOT agreed with the Company on this ridiculous approach for VLOs. Members are free to make their own decisions but must understand the details as outlined in the company’s VLO Form. As I have stated before, “None of the AM USA facilities covered by our Basic Labor Agreement has reached an agreement with their management counter parts on how to offer Voluntary layoffs (VLOs)”. We will not agree to strip out our SUB benefits nor will we agree to force our members to stay out of the mill until management believes they need them back to work. So, those members that choose to accept the company’s VLO are able to do so at their own choice. However, everyone understands that they will be out of the plant indefinitely (at management’s discretion), while other more junior coworkers are called back ahead of them.

We are all concerned over the health and wellbeing of 1010 Members caused by this COVID-19 Pandemic. Since April, the unforeseen reduction in the Steel Business has led to many steelworkers being laid off by the Company.

In the April 2<sup>nd</sup> meeting, the Executive Board began to assess and act on viable reductions in spending. This Thursday, May 7<sup>th</sup>, the Executive Board took further unanimous action to significantly reduce Local 1010 monthly expenditures. First, we have suspended all Executive Board pay. Second, we have reduced all Grievance Committeeman pay. Third we have suspended all standing committee pay. Finally, we have substantially reduced all full time 1010 officer wages. The Local 1010 Executive Board will continue to review our Local’s finances and ensure that we maintain our fiscal strength and responsibility not just for today but also for the future of our Local. This fiscal responsibility will allow us to continue to represent 1010 members and allow us to stand up and fight back against the contract violations of ArcelorMittal.

1010 Officers continue to be out in our departments and work with department representatives to ensure the availability of cleaning supplies, clean facilities, and social distancing. The Safety Committee along with department representatives are also checking to verify that all suspected/confirmed cases of COVID-19 get the

proper follow-up responses. Management is responsible to notify affected co-workers and to make sure that all affected areas are cleaned according to our procedures and CDC guidelines. All relative information is in the hands of your department Safety Advocates and Grievance Representatives. If you have any issues related to your health and safety that are unable to be resolved at the department level with your advocate or department grievance representative, contact the Local 1010 Safety Committee. All safety contacts are at <http://usw1010.org/safetydirectory.html>.

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers.

In Solidarity, Steve