



LOCAL 1010

7047 Grand Ave. Hammond, IN 46323

219.937.7784

219.937.7684 (Fax)

web usw1010.org

Steve Wagner - President **Don Seifert** - Vice President

Don Jones - Recording Secretary **Rosa Maria Rodriguez** - Financial Secretary **James Thomas** - Treasurer

Andres Maldonado - Guide **Jim Gogolak** - Inner Guard **Eddie Harvey** - Outer Guard

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May 29, 2020

To Local 1010 Members:

The coronavirus pandemic forced carmakers to close virtually every auto plant in North America, sending production plummeting to a level last seen at the end of World War II. While companies shut down their factories abruptly and across the board in March, they're reopening them in stages and boosting production gradually. It's probably going to take months and possibly years to restore automotive vehicle output to pre-crisis levels.

If we listen to the economic experts, there are many challenges that the Steel and Automotive Industries will have to overcome in getting back up and running at a steady state. Stay-home orders are being lifted to a varying extent state-by-state and country-by-country. Some suppliers, especially smaller ones, have limited financial resources to get assembly lines rolling again and may be less able to procure the personal-protective equipment needed to keep their workers safe. The extremely costly scenario that the whole sector will be trying to avoid is having to shut back down.

Some Good news: General Motors Co. is ready to add second shifts at the profitable truck plants in Flint, Michigan and Fort Wayne, Indiana next week, according to union leaders, after a Mexico supply-chain issue halted the additions this week.

According to Vice –President Dave McCall, we should expect that the Layoff Minimization Plans (LMP's) will begin to be arbitrated by the end of June as our District 7 USW Representatives are preparing these LMP cases for arbitration.

Management has indicated that the current plan is to continue operations at the 80" Hot Strip Mill, #3 CS Pickle Tandem, 29 Temper Mill, Anneal Line, and some slitting. The CAL Line is on target to run the weeks of June 7th and June 14th to run a limited amount of orders. There will

be a few members recalled next week to check out the equipment and heat the furnaces in advance of restart. Riverdale will be scheduled down for maintenance next week.

We also received notification from IHE Management that #4SP is scheduled to run 1 shift per day starting next Monday. Because of the Riverdale outage, there could be a 6th day of #4SP operation to make up for the loss of slab production.

While the next few weeks look promising, we know that most of it appears to be temporary as orders remain very fluid. We have displaced craftspeople working in other areas in the plant to minimize layoffs. Displaced production members are working out of the plant wide labor pool created to minimize layoffs.

Just to remind everyone that...Local 1010 has NOT agreed with the Company on their approach for Voluntary Layoffs (VLOs). Members are free to make their own decisions but must understand the details as outlined in the company's VLO Form. As I have stated before, "None of the AM USA facilities covered by our Basic Labor Agreement has reached an agreement with their management counter parts on how to offer Voluntary layoffs (VLOs)". We will not agree to strip out our SUB benefits nor will we agree to force our members to stay out of the mill until management believes they need them back to work. So, those members that choose to accept the company's VLO are able to do so at their own choice. However, everyone understands that they will be out of the plant indefinitely (at management's discretion), while other more junior coworkers are called back ahead of them.

As this Covid-19 Pandemic passes through our lives, we can't let our guard down as we must continue to focus on safe practices at home, in public and of course at work. 1010 Officers have been out in our departments and continue to work with department representatives to ensure safe work practices are in place, the availability of cleaning supplies, facilities are cleaned, and social distancing guidelines are followed. The Safety Committee along with department representatives are also checking to verify that all suspected/confirmed cases of COVID-19 get the proper follow-up responses. Management is responsible to notify affected co-workers and to make sure that all affected areas are cleaned according to our procedures and CDC guidelines. All relative information is in the hands of your department Safety Advocates and Grievance Representatives. If you have any issues related to your health and safety that are unable to be resolved at the department level with your advocate or department grievance representative, contact the Local 1010 Safety Committee. All safety contacts are at <http://usw1010.org/safetydirectory.html>.

Please note for those who are recalled from LAYOFF: Indiana Unemployment Officials have suggested that you should continue to fill out a voucher each week for State Unemployment Benefits. The UC request will obviously be denied but it will keep your claim

ongoing and will be easier to restart if you are laid off multiple times in this uncertain business climate.

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers.

In Solidarity, Steve