



LOCAL 1010

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5/15/2020

To Local 1010 Members:

As the country starts to open up, state by state, we will see if steel orders increase enough to stabilize operations. The Governor of Indiana is opening up the state. Illinois isn't far behind as folks are going stir crazy in their houses and pushing to get out in public. While this is generally a good sign, we can't let our guard down and must continue to follow the prescribed CDC Guidelines for face coverings and social distancing both in public and at work.

Many Automotive Plants are beginning to start back up. The big three all plan to begin operations the week of May 18th. We will be watching for automotive sales to increase so that steel sales will follow!

The 80" Hot Strip Mill started back up on Monday. Management still projects that the 80" should run a minimum 2 weeks but may run a third week.

#3 Cold Strip will start up next week as members will be recalled. Duration of the operations is anticipated to be 2 weeks minimum and possibly a third week. Management has indicated that Pickle Tandem, 29 Temper Mill, Anneal Line, some slitting, and eventually the CAL Line will all start up and run to fulfill a limited amount of orders. Steel Business customer orders are very fluid and still remain uncertain at this time. Some of the displaced craftspeople are working in other areas in the plant where work is available. Displaced production members are working out of the plant wide pool created to minimize layoffs.

Local 1010 has NOT agreed with the Company on their approach for Voluntary Layoffs (VLOs). Members are free to make their own decisions but must understand the details as outlined in the company's VLO Form. As I have stated before, "None of the AM USA facilities covered by our Basic Labor Agreement has reached an agreement with their management counter parts on how to offer Voluntary layoffs (VLOs)". We will not agree to strip out our SUB benefits nor will we agree to force our members to stay out of the mill until management believes they need them back to work. So, those members that choose to accept the company's VLO are able to do so at their own choice. However, everyone understands that they will be out of the plant indefinitely (at management's discretion), while other more junior coworkers are called back ahead of them.

1010 Officers continue to be out in our departments and work with department representatives to ensure safe work practices are in place, the availability of cleaning supplies, facilities are cleaned, and social distancing guidelines are followed. The Safety Committee along with department representatives are also checking to

verify that all suspected/confirmed cases of COVID-19 get the proper follow-up responses. Management is responsible to notify affected co-workers and to make sure that all affected areas are cleaned according to our procedures and CDC guidelines. All relative information is in the hands of your department Safety Advocates and Grievance Representatives. If you have any issues related to your health and safety that are unable to be resolved at the department level with your advocate or department grievance representative, contact the Local 1010 Safety Committee. All safety contacts are at <http://usw1010.org/safetydirectory.html>.

Please note for those who are recalled from LAYOFF: Indiana Unemployment Officials have suggested that you should continue to fill out a voucher each week for State Unemployment Benefits. The UC request will obviously be denied but it will keep your claim ongoing and will be easier to restart if you are laid off multiple times in this uncertain business climate.

Local 1010 Communications: If you know of any Local 1010 members who do not receive our text notifications, please share the following information: Text “USW1010” to 25827 to receive notifications. There are also notifications on our “USW Local 1010” **Facebook** page for active members. <https://www.facebook.com/groups/USW1010/>

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers.

In Solidarity, Steve