



LOCAL 1010

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May 1, 2020

To Local 1010 Members:

Members continue to ask: “Why is management being so unreasonable about the company’s Program of Voluntary Lay-Offs”. As I have stated before, “None of the AM USA facilities covered by our Basic Labor Agreement has reached an agreement with their management counter parts on how to offer Voluntary layoffs (VLOs)”. The Union will not agree to strip out our SUB benefits nor will we agree to force our members to stay out of the mill until management believes they need them back to work. So, those members that choose to accept the company’s VLO are able to do so at their own choice. However, everyone must understand they will be out of the plant indefinitely (at management’s discretion), while other more junior coworkers are called back ahead of them.

The Union has been notified of further workforce reductions as steel orders continue to dwindle each week. #3 C/S, 80” HS and 4 SP departments will see additional layoffs as these departments will not be operating next week. Management continues to reduce costs by minimizing any maintenance repair and labor work throughout these facilities. We have been advised that #7 BF will continue to operate at reduced tons. There also will be some scarfing at 4SP for next week and the 29 Temper Mill will run. Current plans are to restart the 80” HS the week of May 10th. Management has indicated that the 80” will be at reduced operations.

It looks like Automotive Manufacturers have pushed back their production line start-ups by 2 weeks. As our economy remains depressed, whenever the Automotive plants start back up, they will be in a reduced capacity. Even as we look at other customer orders, no one knows how the economy and order book will bounce back. Our Indiana Harbor East and Riverdale facilities will both be at reduced operations for some time.

Local 1010 Officers & our Safety Committee are continuing to be out in our mills working with department representatives to ensure the availability of cleaning supplies, clean facilities, and social distancing. The Safety Committee along with department representatives are also checking to verify that all suspected/confirmed cases of COVID-19 get the proper follow-up responses. We are checking to ensure that management notifies affected co-workers and to

make sure that all affected areas are cleaned according to our procedures and CDC guidelines. All relative information is in the hands of your department Safety Advocates and Grievance Representatives. If you have any issues related to your health and safety that are unable to be resolved at the department level with your advocate or department grievance representative, contact the Local 1010 Safety Committee. All safety contacts can be found here at: <http://usw1010.org/safetydirectory.html>.

We are in regular communication with department union representatives. To date, Local 1010 efforts have stopped many violations from occurring but there are some issues that management will not correct and Local 1010 is challenging those actions.

Note for those on Layoff:

This Tuesday May 5th, we will be partnering with the NW IN Food Bank for a food distribution at Local 1010. **Local 1010 will also provide Food Vouchers for LAID-OFF 1010 Members.**

To our members and their families that have or are experiencing Covid-19 or other Health issues, we wish you a speedy recovery. You are in our thoughts and prayers!

In Solidarity, Steve