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December 4th, 2020

To Local 1010 Members:

Sisters and Brothers.

For those who may not have seen it, this is the latest ArcelorMittal COVID update that came out today, 12/4/2020. http://usw1010.org/images/AM COVID update.pdf The document is also on the main page of the Local 1010 website at usw1010.org. There have been some changes in this update and the previous 11/30/2020 update. Two major changes from the last two updates are who we contact if we test positive and how long the quarantine period is after close contact with a COVID positive person. We will now have to call a company named PIVOT to report positive cases instead of HR. The PIVOT number is (916)382-8770

I hope that we have all returned to work safe and sound after the Thanksgiving Holiday and that this good fortune will prevail throughout the upcoming holidays as well. We know that this message can only be achieved by combating this deadly disease (COVID -19) by continuing the practice of wearing masks, social distancing and good hygiene. Recent news reports of vaccines are hopeful and can lead to complacency among those that think the end of the Pandemic is near, but for those whom have lost loved ones recently, know the danger is all too real.

Please stay the course until the vaccine is available and used for all who desire to do so. Here in the RED ZONE we will have to reevaluate and reconsider the changes that must occur to retain as near normal routine as we were all accustomed.

New challenges will be upon us soon when the new owners take over after the impending sale of ArcelorMittal to Cleveland Cliffs Steel. The projected sale finalization date is still December 9th. Shortly thereafter we should get a feel for the type of leadership and direction this company has in store for the membership.

According to management, the operations will remain at about the same level: Our Riverdale Facility will continue production. At Indiana Harbor East (IHE), overall operations will maintain current production levels. This includes, 80" Hot Strip, #4 Steel Production, #3 Cold Strip facilities- 80" Tandem, #5 Pickle Line and the 29 Temper Mill. The only change in operations is #3 CAL Line has or will restart and nothing is scheduled down next week. SunCoke will complete its upgrades to the transfer tower by the first of the year and operations are continuing normal production levels.

Highmark is offering up to two reusable face masks to members to help slow the spread of the Coronavirus. 1010 Members may request the masks through Highmark's website and the link for requesting masks is: https://healthyliving.highmarkhealthplan.com/ If you have difficulties with the link you may also order your masks by calling Highmark Customer Service @ 866-267-3280.

Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020 due to the Covid-19 Pandemic. The revised 2020 Wellness Exams deadline is now through 12/31/20. All 2020 completed Wellness forms must be submitted to Highmark no later than 1/15/21. The new HAI form is posted on the USW Local 1010 Website at http://usw1010.org/images/HAI2020R.pdf. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change was also mailed out to all members. Any questions please call Local 1010 Benefits Representatives Ernie Barrientez, Terra Samuel, or Kevin Bracket at 219-937-7784 ext. 117 or ext. 112.

JobLink has live and online classes as well as some classes in person onsite. As usual, a reminder that Joblink will close on December 17, 2020 and reopen on January 4, 2021. See JobLink on Facebook here: https://www.facebook.com/BKJobLink/photos/a.415211498544234/3369275076471180/?type=3&theater See Fall 2020 Live Streamed Classes, Live and Online Classes here: http://usw1010.org/bulletins.html

Local 1010 Executive Board met on 12/3 for monthly business and took action with the appointment of Jordan Carr to Area 4 Steward to fill the vacancy created by the transfer of James Langreder to Utilities.

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers.

If you have any COVID related issues please contact your Department Safety/Grievance Representatives for resolution. If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link http://usw1010.org/safetydirectory.html.

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Don Seifert