219.937.7684 (Fax)

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To Local 1010 Members:

December 11th, 2020

Sisters and Brothers,

It's OFFICIAL! Wednesday morning when we all woke up in preparation for work, we had become part of Cleveland Cliffs. This new venture returns us to being a domestic steel company and brings in hopefully a new era of steelmaking to benefit our customers and most importantly our families. Shortly, we will get a feel for the direction this company will undertake as they are setting up meetings and calls with union leadership and touring some facilities in the plant.

Cliffs will reopen the hiring pool Wednesday at 8am until they reach 1,000 applicants at which time the pool will close again. Last year the pool was for 1,750 applicants and closed after 1hour and 50 minutes. If interested please log on and stay the course until your application is in. The following link provides the information needed: http://usw1010.org/images/NAA2020.pdf The details are also on the main page of our Local 1010 website.

Notice: We will now have to call a company named PIVOT to report positive COVID cases instead of HR. The PIVOT number is (916)382-8770

Highmark is offering up to two reusable face masks to members to help slow the spread of the Coronavirus. 1010 Members may request the masks through Highmark's website and the link for requesting masks is: https://healthyliving.highmarkhealthplan.com/ If you have difficulties with the link you may also order your masks by calling Highmark Customer Service @ 866-267-3280.

Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020 due to the Covid-19 Pandemic. The revised 2020 Wellness Exams deadline is now through 12/31/20. All 2020 completed Wellness forms must be submitted to Highmark no later than 1/15/21. The new HAI form is posted on the USW Local 1010 Website at <a href="http://usw1010.org/images/HAI2020R.pdf">http://usw1010.org/images/HAI2020R.pdf</a>. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change was also mailed out to all members. Any questions please call Local 1010 Benefits Representatives Ernie Barrientez, Terra Samuel, or Kevin Bracket at 219-937-7784 ext. 117 or ext. 112.

JobLink has live and online classes as well as some classes in person onsite. As usual, a reminder that Joblink will close on December 17, 2020 and reopen on January 4, 2021. See JobLink on Facebook here: https://www.facebook.com/BKJobLink/photos/a.415211498544234/3369275076471180/?type=3&theater See Fall 2020 Live Streamed Classes, Live and Online Classes here: <a href="http://usw1010.org/bulletins.html">http://usw1010.org/bulletins.html</a>

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers. Please stay the course until the vaccine is available and used for all who desire to do so. Here in the RED ZONE we will have to reevaluate and reconsider the changes that must occur to retain as near normal routine as we were all accustomed.

**If you have any COVID related issues please contact your** Department Safety/Grievance Representatives for resolution. If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link <a href="http://usw1010.org/safetydirectory.html">http://usw1010.org/safetydirectory.html</a>.

In	So	lid	ari	ty,

Don Seifert