



LOCAL 1010

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November 6, 2020

To Local 1010 Members:

Sisters and Brothers,

Management has resumed testing, interviews and hiring relatives from the current applicant pool. If you know anyone in the pool, please remind them to frequently check their e-mails for a communication from ArcelorMittal. The target new hire number is 120 before the end of 2020 and another 130 or so during the first quarter of 2021. This December management will begin to accept applications through WORKONE. As soon as we get the actual date when applications will be accepted again, we will get the word out to everyone.

The numeric evidence is that the coronavirus is still on the rise in Indiana. We, actually, hit another record of more than 3,700 new daily cases this last Wednesday. Since September, Indiana has seen a 200% increase in the number of new cases each day and has a seven-day average positivity rate of 8.7%. In Illinois, the daily number of newly diagnosed cases was 9,935, also a new high. That raised the known statewide case total to 447,491. The previous high was 7,899 on Sunday.

The COVID-19-related death toll in Illinois surpassed 10,000 on Thursday and the daily number of new known cases again hit a new high as the resurgence of the virus continues to escalate.

In recent weeks, Indiana state health officials have said that much of the virus's spread is due to our own private gatherings where people let down their masks and their guard. This behavior provides greater opportunity for the virus to spread!

Illinois and Indiana states have been working individually with local counties/districts to decide what measures they need to help curb the spread.

Indiana and Illinois hospitals are reporting that their health care workforce is exhausted after nine months of fighting the virus.

As of Wednesday night, 3,891 people were reported to be in Illinois hospitals with COVID-19, with 772 patients in intensive care units and 343 patients on ventilators.

In Indiana, the number of patients currently hospitalized with COVID-19 is nearly 1,900, which is more than at any other point in the pandemic. About 30% of intensive care unit beds are available. Unlike in the spring, however, personal protective equipment is not in such short supply, and health care workers have gained valuable experience in how to treat COVID-19 patients, state officials say.

As Governor Holcomb has stated, we are not in the same position that we were in the spring. We have the capacity to care right now! His concern is that if and when we start to lose that capacity to care, then Indiana is going to have to become more and more restrictive.

Again, we must stay the course of keeping our hands cleaned, maintaining 6' or more of social distancing, and utilizing mask or face covering. All of these actions can help prevent and/or slowdown the spread of this terrible pandemic.

It is for our well-being that we follow in plant recommendations on hand cleanliness, surface cleaning, social distancing, wearing of masks, and daily self-monitoring. We can only benefit from following these safe practices at home, in public and at work. We are all affected by the health and wellbeing of each other. Let's do our best to support each other and our families by adhering to CDC recommendations regarding the prevention of spreading COVID-19! We have all heard the horror stories of friends, relatives and yes, our retirees that have died as a result of Covid-19. Together, we can minimize the chances of us being added to the list of those stricken with Covid-19.

According to management, the operations will remain at about the same level of operations next week as listed below:

- Our Riverdale Facility will continue production.
- At Indiana Harbor East (IHE), overall operations will maintain production levels. According to IHE Management this includes, 80" Hot Strip, #4 Steel Production, #3 Cold Strip facilities- #3CAL Line, 80" Tandem, #5 Pickle Line and the 29 Temper Mill.

The USW International has announced its first Virtual Education Conference: Smart is Stronger November 17-18, 2020. Plus there are free on-line classes leading up to the conference. The Conference is free to all USW and Soar Members. Local 1010 has a specific **Registration Code: C28BX**. Use the following Link <http://usw1010.org/images/Virtual%20Education.pdf> to find out about the classes offered and how to sign up! If you have any questions about the conference, please contact the USW Education and Membership Development Department at 412-562-2253.

Highmark is offering up to two reusable face masks to members to help slow the spread of the Coronavirus. 1010 Members may request the masks through Highmark's website and the link for requesting masks is: <https://healthyiving.highmarkhealthplan.com/> If you have difficulties with the link you may also order your masks by calling Highmark Customer Service @ 866-267-3280.

Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020 due to the Covid-19 Pandemic. **The revised 2020 Wellness Exams deadline is now through 12/31/20. All 2020 completed Wellness forms must be submitted to Highmark no later than 1/15/21.** The new HAI form is posted on the USW Local 1010 Website at <http://usw1010.org/images/HAI2020R.pdf>. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change was also mailed out to all members. Any questions please call Local 1010 Benefits Representatives Ernie Barrientez, Terra Samuel, or Kevin Bracket at 219-937-7784 ext. 117 or ext. 112.

MTM/MTE Ramsay On-line Testing will be done through the month of November due to Covid-19 and social distancing. Call Amy at (219) 399-4760 to schedule your test. See attached [linkhttp://usw1010.org/images/RTN2020.pdf](http://usw1010.org/images/RTN2020.pdf) for details. Call Local 1010 Training Coordinator, Andres Maldonado at (219)742-3350 with any questions.

JobLink has live and online classes as well as some classes in person onsite. See JobLink on Facebook here:

<https://www.facebook.com/BKJobLink/photos/a.415211498544234/3369275076471180/?type=3&theater>

See Fall 2020 Live Streamed Classes, Live and Online Classes here:

<http://usw1010.org/bulletins.html>

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers.

If you have any COVID related issues please contact your Department Safety/Grievance Representatives for resolution. If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link <http://usw1010.org/safetydirectory.html>.

In Solidarity, Steve