



LOCAL 1010

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November 20, 2020

To Local 1010 Members:

Sisters and Brothers,

The COVID-19 Virus is causing disruptions in plant operations throughout ArcelorMittal USA. Indiana Harbor East and Riverdale Management has indicated that in very specific instances, departments may allow paying for vacation in lieu of taking it. This possibility of selling vacations has become necessary because of the impact of the Covid-19 Pandemic to Steelworkers and their families. My understanding of this management policy is that these decisions are department based on the need in order to minimize disruptions of operations.

It's no secret that Indiana has shattered coronavirus records on a near daily basis since the end of October, a distressing trend as we enter our winter months. Unfortunately, both Indiana and Illinois have surpassed new state records for hospitalizations many times since the beginning of this month. We have more people with COVID-19 that are in the hospital now than at any point during the pandemic.

Let's take control and improve our chances to avoid the Virus by keeping our hands cleaned, maintaining 6' or more of social distancing, and utilizing masks or face covering. All of these actions can help prevent and/or slowdown the spread of this terrible pandemic.

It is for our well-being that we follow in plant recommendations on hand cleanliness, surface cleaning, social distancing, wearing of masks, and daily self-monitoring. We can only benefit from following these safe practices at home, in public and at work. We are all affected by the health and wellbeing of each other. Let's do our best to support each other and our families by adhering to CDC recommendations regarding the prevention of spreading COVID-19! We have all heard the horror stories of friends, relatives and yes, our retirees that have died as a result of the COVID-19 Virus. Together, by taking on these simple precautions, we can minimize the chances of us being added to the list of those stricken with COVID-19.

According to management, the operations will remain at about the same level next week: Our Riverdale Facility will continue production. At Indiana Harbor East (IHE), overall operations will maintain production levels. According to IHE Management this includes, 80" Hot Strip, #4 Steel Production, #3 Cold Strip facilities- 80" Tandem, #5 Pickle Line and the 29 Temper Mill. The only real change is that the #3 CAL Line is likely to be down as planned.

Highmark is offering up to two reusable face masks to members to help slow the spread of the Coronavirus. 1010 Members may request the masks through Highmark's website and the link for requesting masks is: <https://healthyliving.highmarkhealthplan.com/> If you have difficulties with the link you may also order your masks by calling Highmark Customer Service @ 866-267-3280.

Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020 due to the COVID-19 Pandemic. **The revised 2020 Wellness Exams deadline is now through 12/31/20. All 2020 completed Wellness forms must be submitted to Highmark no later than 1/15/21.** The new HAI form is posted on the USW Local 1010 Website at <http://usw1010.org/images/HAI2020R.pdf>. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change was also mailed out to all members. Any questions please call Local 1010 Benefits Representatives Ernie Barrientez, Terra Samuel, or Kevin Bracket at 219-937-7784 ext. 117 or ext. 112.

MTM/MTE Ramsay On-line Testing will be done through the month of November due to COVID-19 and social distancing. Call Amy at (219) 399-4760 to schedule your test. See attached [linkhttp://usw1010.org/images/RTN2020.pdf](http://usw1010.org/images/RTN2020.pdf) for details. Call Local 1010 Training Coordinator, Andres Maldonado at (219)742-3350 with any questions.

JobLink has live and online classes as well as some classes in person onsite. See JobLink on Facebook here: <https://www.facebook.com/BKJobLink/photos/a.415211498544234/3369275076471180/?type=3&theater>
See Fall 2020 Live Streamed Classes, Live and Online Classes here: <http://usw1010.org/bulletins.html>

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers.

If you have any COVID related issues please contact your Department Safety/Grievance Representatives for resolution. If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link <http://usw1010.org/safetydirectory.html>.

In Solidarity, Steve