



LOCAL 1010

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November 13, 2020

To Local 1010 Members:

Sisters and Brothers,

The ArcelorMittal USA Facilities sale to Cleveland Cliffs is still in progress. Cleveland Cliffs management are continuing their due diligence by visiting the ArcelorMittal Cleveland plants and the ArcelorMittal Eastern Plate facilities. Just like here at Indiana Harbor & Riverdale, the word is that Cleveland Cliffs likes what they see! It is expected that the United States Justice Department should be rendering an opinion sometime around Thanksgiving.

Unfortunately, as expected, a new Indiana executive order will start this weekend to limit crowd sizes to 25 people in the highest-risk Indiana counties and a 50 people limit in the next-riskiest counties. Any crowd larger than 50 will require approval by local health officials. This new executive order will also limit capacity at K-12 indoor sports and extracurricular events with religious services being the only exception. Governor Holcomb also extended the Indiana statewide mask mandate for another month.

Since late September, Indiana hospitals have seen a 200% increase in COVID-19 patients and the seven-day rolling average of deaths has jumped from 10 a day to 38. The increased COVID-19 case load has strained hospitals around the state, threatens to exceed their bed capacity and has begun to overwhelm their health care staffs.

On this past Wednesday, Indiana health officials confirmed 31 more deaths to Indiana's pandemic toll, raising it to 4,762 fatalities, which includes confirmed and presumed coronavirus infections since March. These are facts that dictate that the public needs to take the virus spread more seriously while waiting for approval and distribution of COVID-19 Vaccines.

I encourage all of us to stay the course of keeping our hands cleaned, maintaining 6' or more of social distancing, and utilizing masks or face coverings. All of these actions can help prevent and/or slowdown the spread of this terrible pandemic.

It is for our well-being that we follow in plant recommendations on hand cleanliness, surface cleaning, social distancing, wearing of masks, and daily self-monitoring. We can only benefit from following these safe practices at home, in public and at work. We are all affected by the health and wellbeing of each other. Let's do our best to support each other and our families by adhering to CDC recommendations regarding the prevention of spreading COVID-19! We have all heard the horror stories of friends, relatives and yes, our retirees that have died as a result of the Covid-19 Virus. Together, we can minimize the chances of us being added to the list of those stricken with Covid-19.

According to management, the operations will remain at about the same level of operations next week: Our Riverdale Facility will continue production. At Indiana Harbor East (IHE), overall operations will maintain production levels. According to IHE Management this includes, 80" Hot Strip, #4 Steel Production, #3 Cold Strip facilities- #3CAL Line, 80" Tandem, #5 Pickle Line and the 29 Temper Mill.

The USW International has announced its first Virtual Education Conference: Smart is Stronger November 17-18, 2020. Plus there are free on-line classes leading up to the conference. The Conference is free to all USW and Soar Members. Local 1010 has a specific **Registration Code: C28BX**. Use the following Link <http://usw1010.org/images/Virtual%20Education.pdf> to find out about the classes offered and how to sign up! If you have any questions about the conference, please contact the USW Education and Membership Development Department at 412-562-2253.

Highmark is offering up to two reusable face masks to members to help slow the spread of the Coronavirus. 1010 Members may request the masks through Highmark's website and the link for requesting masks is: <https://healthyliving.highmarkhealthplan.com/> If you have difficulties with the link you may also order your masks by calling Highmark Customer Service @ 866-267-3280.

Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020 due to the Covid-19 Pandemic. **The revised 2020 Wellness Exams deadline is now through 12/31/20. All 2020 completed Wellness forms must be submitted to Highmark no later than 1/15/21.** The new HAI form is posted on the USW Local 1010 Website at <http://usw1010.org/images/HAI2020R.pdf>. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change was also mailed out to all members. Any questions please call Local 1010 Benefits Representatives Ernie Barrientez, Terra Samuel, or Kevin Bracket at 219-937-7784 ext. 117 or ext. 112.

MTM/MTE Ramsay On-line Testing will be done through the month of November due to Covid-19 and social distancing. Call Amy at (219) 399-4760 to schedule your test. See attached [linkhttp://usw1010.org/images/RTN2020.pdf](http://usw1010.org/images/RTN2020.pdf) for details. Call Local 1010 Training Coordinator, Andres Maldonado at (219)742-3350 with any questions.

JobLink has live and online classes as well as some classes in person onsite. See JobLink on Facebook here: <https://www.facebook.com/BKJobLink/photos/a.415211498544234/3369275076471180/?type=3&theater>
See Fall 2020 Live Streamed Classes, Live and Online Classes here: <http://usw1010.org/bulletins.html>

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers. It is with great regret to inform you of our 4SP brother, Matthew Moore's untimely death on the morning of November 11, 2020. Our sincere condolences go out to Matt Moore's family, friends and all 4SP coworkers.

If you have any COVID related issues please contact your Department Safety/Grievance Representatives for resolution. If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link <http://usw1010.org/safetydirectory.html>.

In Solidarity, Steve