



LOCAL 1010

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October 9, 2020

To Local 1010 Members:

Sisters and Brothers,

This week has been a nightmare for the Covid-19 Virus spread in Indiana. Even worse, here at our facilities we have had over 12 confirmed positive test cases reported to management this week. For us to have a fighting chance to prevent contraction of the Covid-19 Virus, we must take appropriate steps in our personal lives to protect ourselves from the spread of the Virus. It is a known fact that keeping our hands cleaned, 6 feet or more of social distancing, along with mask or face coverings, can help prevent and/or slowdown the Covid-19. We need to continue to follow in plant recommendations on hand cleanliness, surface cleaning, social distancing, wearing of masks, and daily self-monitoring. We can only benefit from following these safe practices at home, in public and at work. We are all affected by the health and wellbeing of each other. Let's do our best to support each other and our families by adhering to CDC recommendations regarding the prevention of spreading COVID-19! We have all heard the horror stories of friends, relatives and yes, our retirees that have died as a result of the Covid-19 Virus. Together, we can minimize the chances of us being added to the list of those stricken with Covid-19.

We have received no additional information from the United Steelworkers International on the ArcelorMittal USA LLC sale to Cleveland Cliffs! However, unofficially, the rumor is that Cleveland Cliffs has no plans to shut down any of the ArcelorMittal operating units because of its acquisition of the ArcelorMittal Operating Facilities. This Tuesday, October 13th, Cleveland Cliffs Management will tour Riverdale, Indiana Harbor East and Indiana Harbor West. This will be the first visual experience for the Cleveland Cliffs management leaders to see the assets that they are buying. Please stay tuned and we will update as more information becomes available.

According to management, the operations will remain about the current level of operations with a few exceptions as noted below:

- Our Riverdale Facility will resume production (this Saturday) tomorrow! Riverdale was down for a successful major planned maintenance outage.
- At Indiana Harbor East (IHE), overall operations will be at the same production levels for the week of September 20th. According to IHE Management, #4 Steel Production, #3 Cold Strip facilities including the 29 Temper Mill, #5 Pickle Line, and 80" Tandem will maintain operations. The 80" Hot Strip Mill will be down for a major planned maintenance outage next week from Sunday to Sunday. We will keep everyone in the loop if we have any more information regarding operational changes.

The USW International has announce its first Virtual Education Conference: Smart is Stronger November 17-18, 2020. Plus there are free on-line classes leading up to the conference. The Conference is free to all USW and Soar Members. **Use the following Link <http://usw1010.org/images/Virtual%20Education.pdf> to find out about the classes offered and how to sign up!**

Highmark is offering up to two reusable face masks to members to help slow the spread of the Coronavirus. 1010 Members may request the masks through Highmark's website and the link for requesting masks is: <https://healthyliving.highmarkhealthplan.com/> If you have difficulties with the link you may also order your masks by calling Highmark Customer Service @ 866-267-3280.

Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020 due to the Covid-19 Pandemic. **The revised 2020 Wellness Exams deadline is now through 12/31/20. All 2020 completed Wellness forms must be submitted to Highmark no later than 1/15/21.**The new HAI form is posted on the USW Local 1010 Website at <http://usw1010.org/images/HAI2020R.pdf>. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change was also mailed out to all members. Also, **Open Enrollment Health Care Booklets** will be arriving soon to our homes. Please review these Health Care Booklets as they have important **HealthCare Benefits Information**. Any questions please call Local 1010 Benefits Representatives Ernie Barrientez, Terra Samuel, or Kevin Bracket at 219-937-7784 ext. 117 or ext. 112.

Help JobLink be the best it can be. How? Complete this short survey!

If you complete it and give us your payroll number, you will be entered into a raffle for a \$100 Visa gift card. We'll choose three lucky winners and you could be one!

Just click on this link: <https://www.surveymonkey.com/r/BQWPYJT>

Reminder: Tomorrow is the last day to complete the Joblink Survey! Only one entry per participant.

JobLink has live and online classes as well as some classes in person onsite.

See JobLink on Facebook here:

<https://www.facebook.com/BKJobLink/photos/a.415211498544234/3369275076471180/?type=3&theater>

See Fall 2020 Live Streamed Classes, Live and Online Classes here:

<http://usw1010.org/bulletins.html>

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers.

If you have any COVID related issues please contact your department Safety/Grievance representatives for resolution. If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link <http://usw1010.org/safetydirectory.html>.

In Solidarity, Steve