



# LOCAL 1010

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October 30, 2020

To Local 1010 Members:

Sisters and Brothers,

First, I would like to encourage everyone, who has not yet voted, to exercise their right to **VOTE on November 3!**

According to management, the sale of ArcelorMittal USA facilities to Cleveland Cliffs has been forwarded to the Justice Department. The Justice Department will review the sale as it compares to the ant-trust laws. We expect a favorable decision from the Justice Department by the end of November. If all goes as expected, the sale of ArcelorMittal USA facilities to Cleveland Cliffs should be finalized before Christmas!

Management also stated that they will resume testing, interviews and hiring relatives from the current applicant pool. The target new hire number is 120 before the end of 2020 and another 130 or so during the first quarter of 2021. Also, (stay tuned for the actual date) this December management will begin to accept applications through WORKONE. As soon as we get the actual date when applications will be accepted again, we will get the date out to everyone.

Yesterday, Indiana set a daily high of newly reported cases of COVID-19! Unfortunately, the number of hospitalizations and new infections (3,649) across the state have continued to spike. Indiana's daily update shows 1,733 Hoosiers are currently hospitalized with the coronavirus, the highest since early April. Of those, 509 are in intensive care, which is the most since May 6. Such hospitalizations have grown by more than 72% since Sept. 22, 2020. More than 70% of Indiana's ICU beds are also in use, according to the health department, leaving 565 beds available as of Thursday. Now, more of Indiana's ICU beds are filled than at any other point in the pandemic so far. The data continued to be bleak yesterday with Indiana's 33 newly recorded COVID-19 deaths raising the state's pandemic death toll to 4,260, including confirmed and presumed coronavirus infections. To date, more than 1.6 million people have been tested for COVID-19 in Indiana, and a total of 172,730 Hoosiers are known to have had the virus.

These are the facts indicating that we must stay the course of keeping our hands cleaned, maintaining 6' or more of social distancing, and utilizing mask or face covering. All of these actions can help prevent and/or slowdown the spread of this terrible pandemic.

It is for our well-being that we follow in plant recommendations on hand cleanliness, surface cleaning, social distancing, wearing of masks, and daily self-monitoring. We can only benefit from following these safe practices at home, in public and at work. We are all affected by the health and wellbeing of each other. Let's do

our best to support each other and our families by adhering to CDC recommendations regarding the prevention of spreading COVID-19! We have all heard the horror stories of friends, relatives and yes, our retirees that have died as a result of the Covid-19 Virus. Together, we can minimize the chances of us being added to the list of those stricken with Covid-19.

According to management, the operations will remain at about the same level of operations with a few exceptions as noted below:

- Our Riverdale Facility will continue production.
- At Indiana Harbor East (IHE), overall operations will maintain production levels. According to IHE Management this includes, 80” Hot Strip, #4 Steel Production, #3 Cold Strip facilities – 80” Tandem, #5 Pickle Line and the 29 Temper Mill.
- # 3 CAL line should restart on Tuesday or Wednesday following their annual outage. Also, #4 Steel Production has a one day outage scheduled on November 4.

The USW International has announced its first Virtual Education Conference: Smart is Stronger November 17-18, 2020. Plus there are free on-line classes leading up to the conference. The Conference is free to all USW and Soar Members. Local 1010 has a specific **Registration Code: C28BX**. Use the following Link <http://usw1010.org/images/Virtual%20Education.pdf> to find out about the classes offered and how to sign up! If you have any questions about the conference, please contact the USW Education and Membership Development Department at 412-562-2253.

**Highmark is offering up to two reusable face masks to members to help slow the spread of the Coronavirus.** 1010 Members may request the masks through Highmark’s website and the link for requesting masks is: <https://healthyiving.highmarkhealthplan.com/> If you have difficulties with the link you may also order your masks by calling Highmark Customer Service @ 866-267-3280.

Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020 due to the Covid-19 Pandemic. **The revised 2020 Wellness Exams deadline is now through 12/31/20. All 2020 completed Wellness forms must be submitted to Highmark no later than 1/15/21.** The new HAI form is posted on the USW Local 1010 Website at <http://usw1010.org/images/HAI2020R.pdf>. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change was also mailed out to all members. **Please be aware Open Enrollment Ends November 5<sup>th</sup>!** Any questions please call Local 1010 Benefits Representatives Ernie Barrientez, Terra Samuel, or Kevin Bracket at 219-937-7784 ext. 117 or ext. 112.

**MTM/MTE Ramsay On-line Testing** will be done through the month of November due to Covid-19 and social distancing. Call Amy at (219) 399-4760 to schedule your test. See attached [linkhttp://usw1010.org/images/RTN2020.pdf](http://usw1010.org/images/RTN2020.pdf) for details. Call Local 1010 Training Coordinator, Andres Maldonado at (219)742-3350 with any questions.

**JobLink has live and online classes as well as some classes in person onsite.** See JobLink on Facebook here: <https://www.facebook.com/BKJobLink/photos/a.415211498544234/3369275076471180/?type=3&theater>  
See Fall 2020 Live Streamed Classes, Live and Online Classes here:  
<http://usw1010.org/bulletins.html>

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers. Especially, keep our USW Sub 5-District

Director, Jimmy Flores in your thoughts and prayers as he has taken ill. Jimmy is our District 7 Staff Representative and we all wish Jimmy a speedy recovery.

**If you have any COVID related issues please contact your** Department Safety/Grievance Representatives for resolution. If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link <http://usw1010.org/safetydirectory.html>.

In Solidarity, Steve