



# LOCAL 1010

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October 2, 2020

To Local 1010 Members:

Sisters and Brothers,

Keep our focus and protect each other to minimize the potential spread of the Covid-19 Virus! We need to continue to follow in plant recommendations on social distancing, wearing of masks, and daily self-monitoring. We can only benefit from following these safe practices at home, in public and at work. We are all affected by the health and wellbeing of each other. Let's do our best to support each other and our families by adhering to CDC recommendations regarding the prevention of spreading COVID-19!

The Sale of ArcelorMittal USA, LLC to Cleveland-Cliffs was \$1.4 Billion in Cash and stock options plus approx. \$2 Billion in Cleveland-Cliffs assumption of various debt liabilities! This business transaction will present challenges for us as a Union and for us as a Steelmaking Facility but no matter what happens...we must CONTINUE TO FOCUS ON SAFETY! What we know today is that Cleveland-Cliffs has accepted our current Basic Labor Agreement as required by our negotiated successorship language. The possibility exists that there may be United States Regulatory Issues with the sale (especially concerns possibly for Hot Dip Galvanizing Facilities)! The finalization of the sale is projected to be completed by end of this year – 2020. Another promising outlook is that the Cleveland-Cliffs COO has a positive history with the United Steelworkers Union. United Steelworker International Vice-President and Chairman of our contract negotiations Dave McCall has list of issues to inquire with ArcelorMittal USA, LLC and Cleveland-Cliffs regarding the sale. On that list is our Research Facility and Our Indiana Harbor Coke making facility along with other items. I believe that this sale will be very positive for all USW Members! For example: we potentially get an instant Iron Ore cost savings of \$40-50 ton. Plus we will be working for a USA based company focused on running USA facilities. This means we no longer have to compete with the ArcelorMittal Overseas Facilities for Mittal's attention and access to capital money. Please stay tuned and we will update as more information becomes available.

According to management, the operations will remain about same as noted below:

- Our Riverdale Facility will continue production with operations at 4 crews. Riverdale will be down for a major planned maintenance outage October 1<sup>st</sup> through the October 9<sup>th</sup>.
- At Indiana Harbor East (IHE), overall operations will be at the same production levels for the week of September 20th. According to IHE Management, #4 Steel Production, 80" Hot Strip Mill, #3 Cold Strip facilities including the 29 Temper Mill, #5 Pickle Line, and 80" Tandem will maintain operations. The #3 CAL Line will continue run on its rotation starting up again next Tuesday based on customer orders and substrate availability. We will keep everyone in the loop if we have any more information regarding operational changes.

**Highmark is offering up to two reusable face masks to members to help slow the spread of the Coronavirus.** 1010 Members may request the masks through Highmark's website and the link for requesting masks is: <https://healthyliving.highmarkhealthplan.com/> If you have difficulties with the link you may also order your masks by calling Highmark Customer Service @ 866-267-3280.

**Please note that our Health Awareness Initiative (HAI) benefit has been revised for 2020** due to the Covid-19 Pandemic. The new HAI form is posted on the USW Local 1010 Website at <http://usw1010.org/images/HAI2020R.pdf>. The 2020 HAI verification and letter detailing the 2020 deadline extensions and the 2021 deadline change were mailed out to all members. Also, **Open Enrollment Health Care Booklets** will be arriving soon to our homes. Please review these Health Care Booklets as they have important **HealthCare Benefits Information**. Any questions please call Local 1010 Benefits Representatives Ernie Barrientez, Terra Samuel, or Kevin Bracket at 219-937-7784 ext. 117 or ext. 112.

**Help JobLink be the best it can be.** How? Complete this short survey.

If you complete it and give us your payroll number, you will be entered into a raffle for a \$100 Visa gift card. We'll choose three lucky winners and you could be one!

Just click on this link: <https://www.surveymonkey.com/r/BQWPYJT>

**Reminder: the Joblink Survey will be open until 10/10. Only one entry per participant.**

**JobLink** has live and online classes as well as some classes in person onsite.

See JobLink on Facebook here:

<https://www.facebook.com/BKJobLink/photos/a.415211498544234/3369275076471180/?type=3&theater>

See Fall 2020 Live Streamed Classes, Live and Online Classes here:

<http://usw1010.org/bulletins.html>

As we look out for each other, be safe at work and at home. Remember our members and families that are experiencing health issues, keep them in your thoughts and prayers.

**If you have any COVID related issues please contact your department Safety/Grievance representatives for resolution.** If those issues cannot be solved at the department level, please contact the Local 1010 Safety Committee. All contacts are at this link <http://usw1010.org/safetydirectory.html>.

In Solidarity, Steve