

# ATTEND SOLIDARITY RALLY TOMORROW

Company continues to provide insulting proposals:

- Company insists on one time signing bonuses while demanding only a 1.5 percent per year pay increase
- Company demands that we pay \$200 month Active Insurance premiums along with high deductibles
- Company continually ignores our proposals and seeks other concessions but just these company proposals would provide us a loss of .50 cents an hour and that loss of earnings gets worse for us each year of the contract.
- Company also demands HUGE retiree insurance premiums and increased retiree out of pocket maximums.

We deserve to move forward with higher wages and improved pension!  
Let's send a strong message to ArcelorMittal at tomorrow's rally that we

**DEMAND a FAIR CONTRACT NOW!**

In Solidarity, Steve Wagner President Local 1010