

To Local 1010 Members;

Based on my interaction with Plant Security Manager, Steve Rose, please see following updated gate procedures for plant guards.

Steve,

I received your message about the guards. We have instituted the following rules for the guards.

- 1. They do not take possession of ID's and are instructed to have the employee hold the ID out at arm's length while they read it.*
- 2. Passengers are to exit vehicle and comply with guards direction to open doors, glove box, etc. to complete the inspection. Guards will follow at the appropriate distance. They have been instructed to not touch anybody's vehicles or property, unless something is contraband or stolen. If they must touch something they are instructed to wear clean gloves.*

Thank you,

Steve Rose | Process Manager | Security Emergency Services

We will continue to keep you informed as more information is available,

**In Solidarity,
Steve**