

Dear SOAR Members,

We are wishing you all Happy Holidays and many loving memories throughout the coming year. We want you to know that if you need to contact me you may call me at 1-574-971-4215 and leave a message if I am out. I will call you back as soon as possible. You can email me at: dorinegodinez@yahoo.com if you prefer.

My mailing address is 325 Carlson Dr., Knox, IN 46534. Local 1010 has provided us enough 2021 Calendars. You can call Dave and Linda at 1-219-924-0898 as they have several calendars and reside in Lake County.

Hopefully, next year we will all be able to receive the vaccine for the virus. At our last two meetings which were January and February of 2020; we asked everyone to sign in and list their phone numbers and email addresses so that we would be able to contact you in person if needed. So please call, email, or send me a letter with the information. This way we can contact you when it is safe to meet again or when we have critical information that you may need to know. For example, several retirees chose a different Healthcare insurance which will ultimately cost them much more money. Ernie Barrientez, receives a list of retirees who opt out of our insurance. He contacts all of them that have a phone number available to verify that they wanted to change their insurance provider. However, several retirees did not provide SOAR with good phone numbers or email address. Therefore, those individuals may no longer have our health insurance.

One of my aunts was on the list. Due to Ernie, being such a diligent union leader he notified us and she was fortunately able to ensure that her insurance remained intact. If you have any doubt and or want to verify you are still covered call 1-219-937-7784 at Ext. 117, or 112. Once you change your insurance you may not currently get back on our insurance plan. The only way the union can help you when needed is if we have your up-to-date contact information.

Since March 2020 we have not had a meeting. Meetings will begin again **ONLY** after we are sure that it is safe to meet again. Of course, we hope that 2021 will be a safer and happier year.

Steve Wagner has retired and Don Seifert is the new President of USW 1010. We wish Steve and Jan all the very best life has to offer. They are both individuals with great integrity; and I have been so grateful for their friendship through the years. SOAR welcomes Don Seifert, and I know he will continue to be a great union leader. Don and I are both friends and colleagues. Some of our members have asked about our steel mill being sold. We feel that this is a good move for our members. Cleveland Cliffs has proven to be a better company to work with. Several of our current union leaders have negotiated with the new owner and feel it is his desire to improve and grow the steel mills in the United States.

We will continue to provide updates on the USW website when we have additional information that you need to know.