

STATE INCOME TAX WITHHOLDING ELECTION FORM



ArcelorMittal

Your Name: \_\_\_\_\_ Social Security # \*\*\* - \*\* - \_\_\_\_\_ last 4 digits only

Please indicate state of tax liability here: \_\_\_\_\_

If you are a resident of Alaska, Florida, Hawaii, Mississippi, Nevada, New Hampshire, South Dakota, Tennessee, Texas, Washington, or Wyoming, please disregard this form, as these are non-withholding states.

If you are a resident of Iowa, Kansas, Maine, Massachusetts, Nebraska, or Vermont, state tax withholding is mandatory if you have elected federal income tax withholding and voluntary if you have not elected federal withholding. Please make your election below.

If you are a resident of California, Delaware, Georgia, Michigan, North Carolina, Oklahoma, Oregon, or Virginia, state tax withholding is mandatory unless you elect not to have state withholding. Please make your election below.

If you are a resident of Alabama, Arkansas, Arizona, Colorado, Connecticut, District of Columbia, Idaho, Illinois, Indiana, Kentucky, Louisiana, Maryland, Minnesota, Missouri, Montana, New Jersey, New York, New Mexico, North Dakota, Ohio, Pennsylvania, Puerto Rico, Rhode Island, South Carolina, Utah, Wisconsin, or West Virginia, state income tax withholding is voluntary. Please make your election below.

**Please Select One Option Only:**

**Option One**

I request that you withhold \$ \_\_\_\_\_ for state income tax

**Option Two**

I request that you withhold state tax based on my marital status and number of exemptions

Marital Status:  Single  Married Number of Exemptions: \_\_\_\_\_

**Option Three**

I request that you withhold state tax based on my marital status, number of exemptions, and an additional dollar amount.

Marital Status:  Single  Married Number of Exemptions: \_\_\_\_\_ Additional Amount: \$ \_\_\_\_\_

**Option Four**

I request that **NO** state tax be withheld.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_, 20 \_\_\_\_\_

**PLEASE RETURN THE COMPLETED FORM TO:** ArcelorMittal USA LLC  
Attn: Retiree Services  
3300 Dickey Road  
East Chicago, IN 46312  
(800) 356-0078, Option 7

**NOTE:** This tax change request must be received by Retiree Services by the 15th of the month to be effective the first of the following month.