



USW/Cleveland-Cliffs Health Awareness Initiative
Steelworkers Health and Welfare Fund
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IMPORTANT REMINDER

The deadline for the 2021 USW-Cleveland-Cliffs Health Awareness Initiative (HAI) is fast approaching. You must have your wellness examination during the period of:

January 1, 2021 through September 30, 2021

In order to qualify for funding in your Health Reimbursement Account (HRA) in 2022, your completed verification form must have a date of service between January 1, 2021 and September 30, 2021 and your form must be submitted no later than November 15, 2021.

If your spouse is enrolled on the Cleveland-Cliffs Medical Plan, both you and your spouse need to have a wellness examination and submit completed verification forms in order to be eligible for HRA funding.

The medical plan covers a wellness exam once per calendar year. There is no requirement that you wait a full year from the date of service of your prior wellness exam.

It is highly recommended that you submit your verification form via email at ccliffshai@gmail.com. You will receive an email confirmation that your form has been received.