

FEDERAL INCOME TAX WITHHOLDING FORM

BNY – RETIREE SERVICES

You may elect to change your withholding of Federal Income taxes by checking the appropriate box on the Withholding Certificate below. Any election concerning withholding will remain in effect until you change or revoke it, which you may do at any time.

If you wish to change your election, please complete the Withholding Certificate below, check the appropriate box, sign and return to:

Cleveland-Cliffs
ATTN: Retiree Services
3300 Dickey Road
East Chicago, IN 46312

Federal Income Tax Withholding Certificate For Periodic Benefit Payments

Cleveland-Cliffs

Company Name

Type or Print Full Name

Social Security Number

Home Address Number and Street

City, State and Zip Code

I elect the following option, (place a check mark beside one (1) of the following options), regarding the withholding from my benefit payment(s).

1. Do Not Withhold Federal Tax from my Payment.
2. Withhold Federal Tax as determined by the IRS Tax Tables. You must complete lines a & b if you want your pension taxed per the IRS Tax Tables. Complete line c **only** if you want an **additional** dollar amount to be withheld in addition to the tax withheld based on the IRS tax tables.
 - a. Marital Status (elect one): ___ Single ___ Married ___ Married, but withheld at the single rate.
 - b. Total allowances: _____
 - c. Withhold the additional dollar amount: \$ _____
3. Withhold only the following flat dollar amount: \$ _____

Signature

Date