



LOCAL 1010

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Steve Wagner - President **Don Seifert** - Vice President

Don Jones - Recording Secretary **Rosa Maria Rodriguez** - Financial Secretary **James Thomas** - Treasurer

Andres Maldonado - Guide **Jim Gogolak** - Inner Guard **Eddie Harvey** - Outer Guard

Ernie Barrientez **Jayson Culp** **Terra Samuel** - Trustees

NOTICE

USW Local 1010 By-Laws Changes

The Local 1010 Executive Board recommends the elimination of the Secretary of the Grievance Committee. (See changes on back side of this notice)

First Reading will occur on July 2, 2020

Second Reading will occur on August 6, 2020

Third Reading and Vote will occur on September 3, 2020.

All Readings and Vote will be at USW Local 1010 Union Hall during Regular Union Meetings that begin at 4:00 PM.

In Solidarity,

Steve Wagner, President

Local 1010 Proposed By-Laws Change

ARTICLE V

Finances

Section 5.d. Payment of Bills.

The following five (5) full-time officers: President, Financial Secretary, Chairperson of the Grievance Committee, Vice-Chairperson of the Grievance Committee, and Secretary of the Grievance Committee shall receive daily salary based on Labor Grade (4) as indicated in current Agreement between ArcelorMittal Steel and the United Steelworkers and daily per diem and average Plant Incentive Margin per week as calculated on September 1st of each year. The seniority provisions of the Collective Bargaining Agreement shall be used to determine the length of vacation to which any full-time officer is entitled while serving with the Union.

Change to read:

The following four (4) full-time officers: President, Financial Secretary, Chairperson of the Grievance Committee, and Vice-Chairperson of the Grievance Committee shall receive daily salary based on Labor Grade (4) as indicated in current Agreement between ArcelorMittal Steel and the United Steelworkers and daily per diem and average Plant Incentive Margin per week as calculated on September 1st of each year. The seniority provisions of the Basic Labor Agreement shall be used to determine the length of vacation to which any full-time officer is entitled while serving with the Union.

ARTICLE VI

Elections

Section 1. Offices to be filled by General Election.

B. Chairperson, Vice Chairperson and Secretary of The Grievance Committee.

Change to read:

Section 1. Offices to be filled by General Election.

B. Chairperson, and Vice Chairperson of the Grievance Committee.

Section 5. Term of Office, Date, Time and Place of Elections.

A. The Executive Board, Chairperson, Vice-Chairperson and Secretary of the Grievance Committee, Grievance Committeeperson, Assistants and Stewards, shall be elected for a term of three (3) years at the Local Union meeting day in April, or during such other hours or day in April designated by the executive board and approved by the membership which will permit all members who so desire, to vote, and they shall serve until their successors are elected and qualified at which time all money, official records, and documents, and all property belonging to the Local Union shall be turned over to such successor. In any case which only (1) eligible member has been nominated for an office, and that member has indicated acceptance of nomination within the time limits and in the manner prescribed by the approved By-Laws or rules of the Local Union, no election need be held for that office, and the member who has been so nominated shall be deemed elected.

Change to read:

Section 5. Term of Office, Date, Time and Place of Elections.

A. The Executive Board, Chairperson and Vice-Chairperson of the Grievance Committee, Committeeperson, Assistants and Stewards, shall be elected for a term of three (3) years at the Local Union meeting day in April, or during such other hours or day in April designated by the executive board and approved by the membership which will permit all members who so desire, to vote, and they shall serve until their successors are elected and qualified at which time all money, official records, and documents, and all property belonging to the Local Union shall be turned over to such successor. In any case which only (1) eligible member has been nominated for an office, and that member has indicated acceptance of nomination within the time limits and in the manner prescribed by the approved By-Laws or rules of the Local Union, no election need be held for that office, and the member who has been so nominated shall be deemed elected.

Section 6. Ballots

B. The office on the ballots shall be in the following order: President, Vice President, Recording Secretary, Financial Secretary, Treasurer, Guide, Inner Guard, Outer Guard, Trustees, Chairperson of Grievance Committee, Vice-Chairperson of Grievance Committee, and Secretary of Grievance Committee.

Change to read:

Section 6. Ballots

B. The office on the ballots shall be in the following order: President, Vice President, Recording Secretary, Financial Secretary, Treasurer, Guide, Inner Guard, Outer Guard, Trustees, Chairperson of Grievance Committee and Vice-Chairperson of Grievance Committee.