

Arbitration Awards

Case#	Award #	Dec	Complaint
	#1010	Denied	Grievant out of the country without notifying union or company. 5 day susension letter sent, grievant does not respond in adequate time. Short term employee. No mitigating circumstances
26 W -54	#1011	Denied	Failure to work as scheduled and overall work record.
	#1012	Denied	ET's doing ICT work creates permanent vacancies
1 W-86	#1013	Denied	Short-term employee absenteeism and FRO
	#1014	Denied	Worker impedes production and hits two(2) workers with a 'J' hook at #2 BOF
	#1015	Grant	Peak letter violation; base force
26 W -71	#1016	Denied	Violation of LCA; use of profane or abusive language
32 W-060	#1017	Denied	exterme intoxication and fighting while at work
	#1018	Denied	Violation of LCA;FRO
	#1019	Sustained	Glen Arwood adjustment of medications then return to work
	#1020	Sustained	Abusive language reduced to 30 day suspension
	#1023	Denied	Violation of LCA; excessive absenteeism
20 W 147	#1025	Sustained	Possesion of Marijuana in vehicle; LCA
4 W-99	#1027	Denied	Reporting to work intoxicated and overall work record